

**WINONA AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2018 - APRIL 30, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO			
		SAV-INGS	ORGA-NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Family Health Coverage (Plan A):																	
Journeyman	28.27	2.20	0.68	31.15	3.41	9.91	0.48	0.14	0.02	5.63	0.15	0.03	50.92	16.84	5.81		
Foreman	30.02	2.20	0.68	32.90	3.41	9.91	0.48	0.14	0.02	5.63	0.15	0.03	52.67	16.84	5.81		
General Foreman	30.52	2.20	0.68	33.40	3.41	9.91	0.48	0.14	0.02	5.63	0.15	0.03	53.17	16.84	5.81		
Single Health Coverage (Plan A):																	
Journeyman	29.77	2.20	0.68	32.65	3.41	8.41	0.48	0.14	0.02	5.63	0.15	0.03	50.92	15.34	5.81		
Foreman	31.52	2.20	0.68	34.40	3.41	8.41	0.48	0.14	0.02	5.63	0.15	0.03	52.67	15.34	5.81		
General Foreman	32.02	2.20	0.68	34.90	3.41	8.41	0.48	0.14	0.02	5.63	0.15	0.03	53.17	15.34	5.81		
TRADESMEN																	
PERIOD HOURS		%															
Stage 1	0000-1600	75	20.48	2.20	0.68	23.36	3.41	9.91	0.48	0.14	0.02	5.63	0.15	0.03	43.13	16.84	5.81
Stage 2	1601-3200	80	22.04	2.20	0.68	24.92	3.41	9.91	0.48	0.14	0.02	5.63	0.15	0.03	44.69	16.84	5.81
Stage 3	3201-4800	85	23.60	2.20	0.68	26.48	3.41	9.91	0.48	0.14	0.02	5.63	0.15	0.03	46.25	16.84	5.81
Stage 4	4801-6400	90	25.16	2.20	0.68	28.04	3.41	9.91	0.48	0.14	0.02	5.63	0.15	0.03	47.81	16.84	5.81
HELPERS																	
	0000-1000	35	10.72	0.00	0.18	10.90	0.00	0.00	0.00	0.14	0.02	0.00	0.15	0.03	11.24	0.34	0.18
With Plan B Single	1001-on		10.72	0.00	0.18	10.90	0.00	3.33	0.00	0.14	0.02	0.00	0.15	0.03	14.57	3.67	0.18
With Plan B Family	1001-on		10.72	0.00	0.18	10.90	0.00	7.64	0.00	0.14	0.02	0.00	0.15	0.03	18.88	7.98	0.18

(Helpers will be added to Employer provided health coverage or contributions will be made to the Sheet Metal #10 Benefit Fund after 1,000 hours of service.)

APPRENTICES:																	
PERIOD	HOURS	%	Plan B - Family Coverage														
1	0000-1000	50	8.39	2.20	0.68	11.27	1.36	7.64	0.48	0.14	0.02	2.82	0.15	0.03	23.91	12.52	3.00
2	1001-2000	55	9.94	2.20	0.68	12.82	1.49	7.64	0.48	0.14	0.02	3.10	0.15	0.03	25.87	12.65	3.28
3	2001-3000	60	11.50	2.20	0.68	14.38	1.63	7.64	0.48	0.14	0.02	3.38	0.15	0.03	27.85	12.79	3.56
4	3001-4000	65	13.06	2.20	0.68	15.94	1.76	7.64	0.48	0.14	0.02	3.66	0.15	0.03	29.82	12.92	3.84
5	4001-5000	70	14.62	2.20	0.68	17.50	1.90	7.64	0.48	0.14	0.02	3.94	0.15	0.03	31.80	13.06	4.12
6	5001-6000	75	16.17	2.20	0.68	19.05	2.03	7.64	0.48	0.14	0.02	4.22	0.15	0.03	33.76	13.19	4.40
7	6001-7000	80	17.73	2.20	0.68	20.61	2.17	7.64	0.48	0.14	0.02	4.50	0.15	0.03	35.74	13.33	4.68
8	7001-8000	85	19.29	2.20	0.68	22.17	2.30	7.64	0.48	0.14	0.02	4.79	0.15	0.03	37.72	13.46	4.97

APPRENTICES:																	
PERIOD	HOURS	%	Plan B - Single Coverage														
1	0000-1000	50	12.70	2.20	0.68	15.58	1.36	3.33	0.48	0.14	0.02	2.82	0.15	0.03	23.91	8.21	3.00
2	1001-2000	55	14.25	2.20	0.68	17.13	1.49	3.33	0.48	0.14	0.02	3.10	0.15	0.03	25.87	8.34	3.28
3	2001-3000	60	15.81	2.20	0.68	18.69	1.63	3.33	0.48	0.14	0.02	3.38	0.15	0.03	27.85	8.48	3.56
4	3001-4000	65	17.37	2.20	0.68	20.25	1.76	3.33	0.48	0.14	0.02	3.66	0.15	0.03	29.82	8.61	3.84
5	4001-5000	70	18.93	2.20	0.68	21.81	1.90	3.33	0.48	0.14	0.02	3.94	0.15	0.03	31.80	8.75	4.12
6	5001-6000	75	20.48	2.20	0.68	23.36	2.03	3.33	0.48	0.14	0.02	4.22	0.15	0.03	33.76	8.88	4.40
7	6001-7000	80	22.04	2.20	0.68	24.92	2.17	3.33	0.48	0.14	0.02	4.50	0.15	0.03	35.74	9.02	4.68
8	7001-8000	85	23.60	2.20	0.68	26.48	2.30	3.33	0.48	0.14	0.02	4.79	0.15	0.03	37.72	9.15	4.97

Apprentice's SUPP PENSION = Journeyman SUPP PENSION minus \$.70, times the apprentice's base rate %.

The IRS mileage rate is \$.545 per mile as of May 1, 2018.

Contract expires April 30, 2019

Date Revised: 4/20/2018 4:20 PM