## Sheet Metal Workers Local Union No. 10 Wage Sheet

**Effective June 1, 2019 - May 31, 2020**

### Family Coverage - Plan A
- **Journeyman**: $22.74
- **Foreman**: $24.24
- **General Foreman**: $25.24

### Single Coverage - Plan A
- **Journeyman**: $24.24
- **Foreman**: $25.74
- **General Foreman**: $26.74

### Family Coverage - Plan B
- **Journeyman**: $25.06
- **Foreman**: $26.56
- **General Foreman**: $27.56

### Single Coverage - Plan B
- **Journeyman**: $29.42
- **Foreman**: $30.92
- **General Foreman**: $31.92

### Apprentices

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<tr>
<th>Stage</th>
<th>PAY-CHECK</th>
<th>LOCAL AFTET TAXABLE BASE</th>
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<th>LOCAL BEFORE TAXABLE BASE</th>
<th>NATIONAL BEFORE TAXABLE BASE</th>
<th>TOTAL PKG</th>
<th>LOCAL CNTRL BD</th>
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### Apprentices - Single Plan B

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### Trainees

- **Optional after 6 months**
  - **30.0**: $9.45
  - **30.0**: $9.45

The wage scale for Trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the Journeyman Single Plan B, less the contribution to ITI/NEMI & SMOHI. After six (6) months, Health Fund Coverage may be added.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeyman and all SASMI hours are paid at the straight time rate.

Apprentice’s Savings is Apprentice level multiplied by Journeyman deduction of $3.81 ($2.98 + $0.83) less Apprentice Organizing Fund of $.83. For example 55% x $3.81 = $2.10 - $.83 (Organizing) = $1.27 Savings for 55% Apprentice. For Trainees, there is a $.20 per hour deduction for Organizing and no Savings.

The Apprentice Total Package is determined by taking the Journeyman’s Total Package less the Industry Fund contribution, then multiplying by the Apprentice level percentage then adding back in the Industry Fund contribution. In addition, on the first two (2) stages of Apprentices $1.25 is added to the Total Package.

The Apprentice Taxable Base is determined by deducting the Health Fund, Appr Fund, Local Industry Fund, National Pension Fund (which is the Apprentices’ percent times the National Pension rate for Journeyman), ITI/NEMI and SASMI from the Total Package.

Subsistence is $55.55 effective 6/1/19.

There will be a Total Package increase of $1.40 on 6/1/2020, $1.40 on 6/1/2021, $1.45 on 6/1/2022, and $1.50 on 6/1/2023.

The IRS mileage rate is $.58 per mile as of June 1, 2019.

Journeyman, ITI/NEMI and SASMI are paid in addition to the Total Package.

Contract expires May 31, 2024