

DULUTH & WISCONSIN
SOUTHERN 1/3rd of ST. LOUIS, AITKEN, CARLTON, LAKE, AND COOK COUNTIES IN MN,
AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES
RESIDENTIAL
JOURNEYMEN HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2019 - APRIL 30, 2020

Residential Journeymen and Apprentices hired BEFORE May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		SASMI ^(b)	LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeyman					Family Plan A													
Journeyman	24.50	1.50	0.60	26.60	\$3.02	\$0.37	\$10.06	\$0.40	\$0.19	\$0.03	\$1.84	\$0.15	\$0.02	\$1.26	\$43.94	\$16.17	\$3.27	
Residential Journeyman					Single Plan A													
Journeyman	26.00	1.50	0.60	28.10	3.02	0.37	8.56	0.40	0.19	0.03	1.84	0.15	0.02	\$1.26	43.94	\$14.67	\$3.27	
Residential Journeyman					Family Plan B													
Journeyman	26.82	1.50	0.60	28.92	3.02	0.37	7.74	0.40	0.19	0.03	1.84	0.15	0.02	\$1.26	43.94	\$13.85	\$3.27	
Residential Journeyman					Single Plan B													
Journeyman	31.18	1.50	0.60	33.28	3.02	0.37	3.38	0.40	0.19	0.03	1.84	0.15	0.02	\$1.26	43.94	\$9.49	\$3.27	
Res. Journeyman working on Light Commercial Service Work					Family Plan A													
Journeyman	30.90	1.50	0.60	33.00	3.09	0.37	10.06	0.40	0.19	0.03	1.84	0.15	0.02	\$1.45	50.60	\$16.24	\$3.46	
Res. Journeyman working on Light Commercial Service Work					Single Plan A													
Journeyman	32.40	1.50	0.60	34.50	3.09	0.37	8.56	0.40	0.19	0.03	1.84	0.15	0.02	\$1.45	50.60	\$14.74	\$3.46	
Res. Journeyman working on Light Commercial Service Work					Family Plan B													
Journeyman	33.22	1.50	0.60	35.32	3.09	0.37	7.74	0.40	0.19	0.03	1.84	0.15	0.02	\$1.45	50.60	\$13.92	\$3.46	
Res. Journeyman working on Light Commercial Service Work					Single Plan B													
Journeyman	37.58	1.50	0.60	39.68	3.09	0.37	3.38	0.40	0.19	0.03	1.84	0.15	0.02	\$1.45	50.60	\$9.56	\$3.46	

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all Fringes except National Pension.

The current IRS mileage rate is \$.58 per mile as of May 1, 2019.

Contract expires April 30, 2020

Date Revised: 4/29/2019 2:05 PM