

**DULUTH  
INDUSTRIAL ADDENDUM RATES \*\*  
SHEET METAL WAGE RATES**

**EFFECTIVE May 1, 2017 - April 29, 2018**

		TAXABLE BASE*	SASMI	Health Fund	NATL PENSION	SUPP. PENSION	LOCAL T.F.	ITI SCHLR NEMI SMOHI	LOCAL I.F. & DRUG TESTING	TOTAL PACKAGE
CLASS B WELDERS		\$22.86	1.09	\$9.66	\$2.97	\$0.92	\$0.00	\$0.17	\$0.23	\$37.90
METAL TRADES MECHANICS hired prior to 5-1-07										
	HOURS	%								
4001- ON	60	19.23	0.00	9.66	0.00	1.92	0.00	0.17	0.23	31.21
<b>Family Plan A</b>										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.39	0.00	0.00	0.00	0.00	0.00	0.17	0.23	14.79
501-2000	45	7.97	0.00	9.66	0.00	0.86	0.00	0.17	0.23	18.89
2001-4000	55	11.20	0.00	9.66	0.00	1.06	0.00	0.17	0.23	22.32
4001-on	65	14.43	0.00	9.66	0.00	1.25	0.00	0.17	0.23	25.74
<b>Single Plan A</b>										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.39	0.00	0.00	0.00	0.00	0.00	0.17	0.23	14.79
501-2000	45	9.47	0.00	8.16	0.00	0.86	0.00	0.17	0.23	18.89
2001-4000	55	12.70	0.00	8.16	0.00	1.06	0.00	0.17	0.23	22.32
4001-on	65	15.93	0.00	8.16	0.00	1.25	0.00	0.17	0.23	25.74
<b>Family Plan B</b>										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.39	0.00	0.00	0.00	0.00	0.00	0.17	0.23	14.79
501-2000	45	10.19	0.00	7.44	0.00	0.86	0.00	0.17	0.23	18.89
2001-4000	55	13.42	0.00	7.44	0.00	1.06	0.00	0.17	0.23	22.32
4001-on	65	16.65	0.00	7.44	0.00	1.25	0.00	0.17	0.23	25.74
<b>Single Plan B</b>										
METAL TRADES MECHANICS hired on and after to 5-1-07										
	HOURS	%								
0-501	45	14.39	0.00	0.00	0.00	0.00	0.00	0.17	0.23	14.79
501-2000	45	14.39	0.00	3.24	0.00	0.86	0.00	0.17	0.23	18.89
2001-4000	55	17.62	0.00	3.24	0.00	1.06	0.00	0.17	0.23	22.32
4001-on	65	20.85	0.00	3.24	0.00	1.25	0.00	0.17	0.23	25.74

\*The Taxable Base Pay Rate includes \$.78 Vacation and Organizing deduction. The Vacation deduction is \$.55 and the Organizing deduction is \$.23 for a total deduction of \$.78. For the Metal Trades Mechanics, there is a \$.23 Vacation and Organizing deduction with the entire \$.23 going to Organizing. Also, note that there was a \$.15 increase to the ITI, NEMI and Scholarship Fund which was mandated by the International Union. This \$.15 was deducted from the Taxable Base for each classification, so your Total Package did not increase.

\*\*In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The current IRS mileage rate is \$.535

May 4, 2017

Contract expires April 28, 2019