

**ST. CLOUD AREA
COMMERCIAL WAGE RATES
CENTRAL MINNESOTA DIVISION**

EFFECTIVE MAY 1, 2017 - APRIL 29, 2018

	TAXABLE BASE*	Health Fund	NATL PENSION	SUPP. PENSION	LOCAL 10 PENSION	LOCAL APPR. FUND	ITI/ NEMI	S/M SCLRSH & SMOHI FUND	FCF & I.F.	TOTAL PACKAGE
Journeyman	\$36.62	\$9.66	\$5.94	\$5.25	\$1.35	\$0.57	\$0.15	\$0.03	\$0.29	\$59.86
Foreman	38.62	9.66	5.94	5.25	1.35	0.57	0.15	0.03	0.29	61.86

Apprentices Indentured Before May 6, 2013

PERIOD	HOURS	%										
1	0000-1000	50	18.31	9.66	2.97	2.63	0.68	0.57	0.15	0.03	0.29	35.29
2	1001-2000	54	19.77	9.66	3.21	2.84	0.73	0.57	0.15	0.03	0.29	37.25
3	2001-3000	59	21.61	9.66	3.50	3.10	0.80	0.57	0.15	0.03	0.29	39.71
4	3001-4000	63	23.07	9.66	3.74	3.31	0.85	0.57	0.15	0.03	0.29	41.67
5	4001-5000	67	24.54	9.66	3.98	3.52	0.90	0.57	0.15	0.03	0.29	43.64
6	5001-6000	71	26.00	9.66	4.22	3.73	0.96	0.57	0.15	0.03	0.29	45.61
7	6001-7000	75	27.47	9.66	4.46	3.94	1.01	0.57	0.15	0.03	0.29	47.58
8	7001-8000	79	28.93	9.66	4.69	4.15	1.07	0.57	0.15	0.03	0.29	49.54
9	8001+	90	32.96	9.66	5.35	4.73	1.22	0.57	0.15	0.03	0.29	54.96
JMN	(Complete)	100	36.62	9.66	5.94	5.25	1.35	0.57	0.15	0.03	0.29	59.86

Apprentices Indentured On and After May 6, 2013

PERIOD	HOURS	%										
1	0000-1000	50	18.31	9.66	2.97	1.63	0.68	0.57	0.15	0.03	0.29	34.29
2	1001-2000	54	19.77	9.66	3.21	1.84	0.73	0.57	0.15	0.03	0.29	36.25
3	2001-3000	59	21.61	9.66	3.50	2.10	0.80	0.57	0.15	0.03	0.29	38.71
4	3001-4000	63	23.07	9.66	3.74	2.31	0.85	0.57	0.15	0.03	0.29	40.67
5	4001-5000	67	24.54	9.66	3.98	2.52	0.90	0.57	0.15	0.03	0.29	42.64
6	5001-6000	71	26.00	9.66	4.22	2.73	0.96	0.57	0.15	0.03	0.29	44.61
7	6001-7000	75	27.47	9.66	4.46	2.94	1.01	0.57	0.15	0.03	0.29	46.58
8	7001-8000	79	28.93	9.66	4.69	3.15	1.07	0.57	0.15	0.03	0.29	48.54
9	8001+	90	32.96	9.66	5.35	3.73	1.22	0.57	0.15	0.03	0.29	53.96
JMN	(Complete)	100	36.62	9.66	5.94	5.25	1.35	0.57	0.15	0.03	0.29	59.86

Pre-apprentices			**									
	0000-1000	40	14.65	0.00	0.00	0.00	0.00	0.05	0.00	0.00	0.17	14.87
	1001-2000	40	14.65	9.66	0.00	0.00	0.00	0.05	0.00	0.00	0.17	24.53
	2001-	45	16.48	9.66	0.00	0.00	0.00	0.05	0.00	0.00	0.17	26.36

*Includes \$1.18 per hour Savings Account and Organizing Fund deduction for journeymen and apprentices. The Savings Account deduction is \$.50 per hour and the Organizing Fund deduction is \$.68 per hour, both of which are made from the TAXABLE base rate.

For Preapprentices there is a \$.15 deduction for Organizing and no deduction for Savings for a total deduction of \$.15.

** Employers may provide pre-apprentices with health coverage through a company health plan or the #10 Benefit Fund.

The Journeyman Total Package Wage Rate will increase \$2.00 on April 30, 2018.