RULES FOR WITHDRAWAL OF INDIVIDUAL ACCOUNTS

There are FOUR ways to become eligible for withdrawal of benefits.

1. If you retire from Sheet Metal Workers' Local 10 and are drawing a benefit from the Sheet Metal Workers' Local 10 Pension Fund and/or from the Sheet Metal Workers' National Pension Fund.

2. If you become totally and permanently disabled from performing sheet metal work and the Trustees approve your Disability Pension Benefit.

3. If you have not had employer contributions made on your behalf for at least twelve of the twenty-four consecutive months including the month in which application for benefits is made.

4. If you die.

You can withdraw the money in your individual account one of two ways:

1. In ONE Lump Sum

   This lump sum payment may be distributed directly to you, or you may choose to have a Direct Rollover made to your IRA, or another qualified plan.

2. In MONTHLY (or Annual) payments:
   
   - you would set the monthly amount, which cannot exceed your life expectancy.
   
   - you can change the monthly amount once every calendar year.
   
   - you can draw out a lump sum in addition to monthly payments once during the course of your distribution.
   
   - while receiving monthly payments, you can withdraw the remaining balance at any time.
   
   - your account continues to gain interest on the declining balance, and you will receive a yearly statement on earnings and a 1099-R form on benefits received.
   
   - all benefits received are taxable; we can withhold for federal income tax but we are not set-up to withhold for state. In addition, any payment schedule that does not exceed 120 months will be subject to a mandatory 20% federal income tax withholding.

According to Federal law, payments to you must automatically commence on or before the April 1st following your 70 and 1/2 birthday.