

**DULUTH**  
 SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES  
**COMMERCIAL & INDUSTRIAL**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE APRIL 30, 2018 - APRIL 28, 2019**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI <sup>(9)</sup>		CNTRL	BD	BENE	FND
Journeyman	\$31.07	2.00	0.68	33.75	2.37	0.45	9.91	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.75	61.22	16.27	13.88		
Foreman	\$33.07	2.00	0.68	35.75	2.37	0.45	9.91	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.75	63.22	16.27	13.88		
General Foreman	\$35.07	2.00	0.68	37.75	2.37	0.45	9.91	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.75	65.22	16.27	13.88		
Apprentice	HOURS																			
0-1000	55	\$16.88	1.00	0.68	18.56	1.30	0.25	9.91	0.62	0.19	0.03	0.02	6.58	0.15	0.02	1.10	38.73	14.00	7.85	
1001-2000	59	\$18.23	1.00	0.68	19.91	1.40	0.27	9.91	0.62	0.19	0.03	0.02	7.06	0.15	0.02	1.16	40.74	14.12	8.39	
2001-3000	63	\$19.58	1.00	0.68	21.26	1.49	0.28	9.91	0.62	0.19	0.03	0.02	7.53	0.15	0.02	1.21	42.71	14.22	8.91	
3001-4000	68	\$21.27	1.00	0.68	22.95	1.61	0.31	9.91	0.62	0.19	0.03	0.02	8.13	0.15	0.02	1.29	45.23	14.37	9.59	
4001-5000	72	\$22.62	1.00	0.68	24.30	1.71	0.32	9.91	0.62	0.19	0.03	0.02	8.61	0.15	0.02	1.35	47.23	14.48	10.13	
5001-6000	76	\$23.97	1.00	0.68	25.65	1.80	0.34	9.91	0.62	0.19	0.03	0.02	9.09	0.15	0.02	1.40	49.22	14.59	10.66	
6001-7000	80	\$25.32	1.00	0.68	27.00	1.90	0.36	9.91	0.62	0.19	0.03	0.02	9.57	0.15	0.02	1.46	51.23	14.71	11.20	
7001-8000	84	\$26.67	1.00	0.68	28.35	1.99	0.38	9.91	0.62	0.19	0.03	0.02	10.05	0.15	0.02	1.52	53.23	14.82	11.74	
Classified worker																				
0-500	45	\$14.24	0.55	0.23	15.02	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	15.83	1.42	0.17	
Plan B Single	501-on	45	\$14.24	0.55	0.23	15.02	0.00	0.00	3.33	0.62	0.00	0.02	2.80	0.15	0.02	0.00	21.96	4.75	2.97	
Plan B Family	501-on	45	\$9.93	0.55	0.23	10.71	0.00	0.00	7.64	0.62	0.00	0.02	2.80	0.15	0.02	0.00	21.96	9.06	2.97	

<sup>(9)</sup>The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The IRS mileage rate is \$.545 per mile as of April 30, 2018.

Contract expires April 28, 2019

Date Revised: 4/18/2018 3:14 PM