

**BISMARCK/MINOT AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 25, 2018 - JUNE 2, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO			
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND		
Family Coverage- Plan A																	
JOURNEYMAN	24.58	0.68	25.26	4.11	9.91	0.30	0.26	0.10	3.60	0.15	0.02	1.29	45.00	15.36	5.06		
FOREMAN	26.88	0.68	27.56	4.11	9.91	0.30	0.26	0.10	3.60	0.15	0.02	1.29	47.30	15.36	5.06		
Single Coverage-Plan A																	
JOURNEYMAN	26.08	0.68	26.76	4.11	8.41	0.30	0.26	0.10	3.60	0.15	0.02	1.29	45.00	13.86	5.06		
FOREMAN	28.38	0.68	29.06	4.11	8.41	0.30	0.26	0.10	3.60	0.15	0.02	1.29	47.30	13.86	5.06		
Family Coverage-Plan B																	
JOURNEYMAN	26.85	0.68	27.53	4.11	7.64	0.30	0.26	0.10	3.60	0.15	0.02	1.29	45.00	13.09	5.06		
FOREMAN	29.15	0.68	29.83	4.11	7.64	0.30	0.26	0.10	3.60	0.15	0.02	1.29	47.30	13.09	5.06		
Single Coverage-Plan B																	
JOURNEYMAN	31.16	0.68	31.84	4.11	3.33	0.30	0.26	0.10	3.60	0.15	0.02	1.29	45.00	8.78	5.06		
FOREMAN	33.46	0.68	34.14	4.11	3.33	0.30	0.26	0.10	3.60	0.15	0.02	1.29	47.30	8.78	5.06		
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule																	
1	0000-2000	67	16.34	0.68	17.02	0.00	7.64	0.30	0.26	0.10	2.41	0.15	0.02	0.81	28.71	8.98	3.39
2	2001-4000	72	17.93	0.68	18.61	0.00	7.64	0.30	0.26	0.10	2.59	0.15	0.02	0.87	30.54	8.98	3.63
3	4001-6000	76	19.21	0.68	19.89	0.00	7.64	0.30	0.26	0.10	2.74	0.15	0.02	0.91	32.01	8.98	3.82
4	6001-8000	84	21.76	0.68	22.44	0.00	7.64	0.30	0.26	0.10	3.02	0.15	0.02	0.99	34.92	8.98	4.18
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule																	
1	0000-2000	67	20.65	0.68	21.33	0.00	3.33	0.30	0.26	0.10	2.41	0.15	0.02	0.81	28.71	4.67	3.39
2	2001-4000	72	22.24	0.68	22.92	0.00	3.33	0.30	0.26	0.10	2.59	0.15	0.02	0.87	30.54	4.67	3.63
3	4001-6000	76	23.52	0.68	24.20	0.00	3.33	0.30	0.26	0.10	2.74	0.15	0.02	0.91	32.01	4.67	3.82
4	6001-8000	84	26.07	0.68	26.75	0.00	3.33	0.30	0.26	0.10	3.02	0.15	0.02	0.99	34.92	4.67	4.18
TRADESMAN																	
Family Coverage-Plan B Only																	
1	1st Year	72	17.93	0.68	18.61	2.96	7.64	0.30	0.26	0.10	2.59	0.15	0.02	0.95	33.58	11.94	3.71
2	2nd Year	77	19.53	0.68	20.21	3.16	7.64	0.30	0.26	0.10	2.77	0.15	0.02	1.01	35.62	12.14	3.95
3	3rd Year	81	20.80	0.68	21.48	3.33	7.64	0.30	0.26	0.10	2.92	0.15	0.02	1.06	37.26	12.31	4.15
4	4th Year	86	22.39	0.68	23.07	3.53	7.64	0.30	0.26	0.10	3.10	0.15	0.02	1.12	39.29	12.51	4.39
TRADESMAN																	
Single Coverage-Plan B Only																	
1	1st Year	72	22.24	0.68	22.92	2.96	3.33	0.30	0.26	0.10	2.59	0.15	0.02	0.95	33.58	7.63	3.71
2	2nd Year	77	23.84	0.68	24.52	3.16	3.33	0.30	0.26	0.10	2.77	0.15	0.02	1.01	35.62	7.83	3.95
3	3rd Year	81	25.11	0.68	25.79	3.33	3.33	0.30	0.26	0.10	2.92	0.15	0.02	1.06	37.26	8.00	4.15
4	4th Year	86	26.70	0.68	27.38	3.53	3.33	0.30	0.26	0.10	3.10	0.15	0.02	1.12	39.29	8.20	4.39
PREAPPRENTICES^(b)																	
Part time	after school Mon-Sat		0.20		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.34	0.00	
Regular	0 hours on w/o health		0.20		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.34	0.00	
Regular	0 hours on with health		0.20		0.00	3.33	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	3.67	0.00	

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

^(b)Health Coverage may be added for Preapprentices at any point.

*There is no minimum or set Total Package for Prapprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The Journeyman Total Package wage will increase \$1.45 on June 1, 2019.

The IRS mileage rate is \$.545 per mile as of June 25, 2018.

Contract expires midnight May 31, 2020.