

**IRON RANGE
(NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES)
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 29, 2019 - May 3, 2020

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE								NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	30.41	2.00	0.83	33.24	1.70	1.33	10.06	0.62	0.26	0.00	0.02	11.34	0.15	0.03	1.73	60.48	16.82	13.25		
Foreman	32.41	2.00	0.83	35.24	1.70	1.33	10.06	0.62	0.26	0.00	0.02	11.34	0.15	0.03	1.73	62.48	16.82	13.25		
General Foreman	34.16	2.00	0.83	36.99	1.70	1.33	10.06	0.62	0.26	0.00	0.02	11.34	0.15	0.03	1.73	64.23	16.82	13.25		
APPRENTICES:																				
PERIOD	HOURS	%																		
1	0000-1000	50	14.79	1.00	0.83	16.62	0.85	0.67	10.06	0.62	0.26	0.00	0.02	5.67	0.15	0.03	1.02	35.97	14.31	6.87
2	1001-2000	55	16.45	1.00	0.83	18.28	0.94	0.73	10.06	0.62	0.26	0.00	0.02	6.24	0.15	0.03	1.09	38.42	14.46	7.51
3	2001-3000	59	17.78	1.00	0.83	19.61	1.00	0.78	10.06	0.62	0.26	0.00	0.02	6.69	0.15	0.03	1.14	40.36	14.57	8.01
4	3001-4000	63	19.11	1.00	0.83	20.94	1.07	0.84	10.06	0.62	0.26	0.00	0.02	7.14	0.15	0.03	1.20	42.33	14.70	8.52
5	4001-5000	67	20.44	1.00	0.83	22.27	1.14	0.89	10.06	0.62	0.26	0.00	0.02	7.60	0.15	0.03	1.26	44.30	14.82	9.04
6	5001-6000	71	21.77	1.00	0.83	23.60	1.21	0.94	10.06	0.62	0.26	0.00	0.02	8.05	0.15	0.03	1.32	46.26	14.94	9.55
7	6001-7000	75	23.10	1.00	0.83	24.93	1.28	1.00	10.06	0.62	0.26	0.00	0.02	8.51	0.15	0.03	1.37	48.23	15.07	10.06
8	7001-8000	79	24.43	1.00	0.83	26.26	1.34	1.05	10.06	0.62	0.26	0.00	0.02	8.96	0.15	0.03	1.43	50.18	15.18	10.57
Preapprentice																				
		40	12.92	0.00	0.38	13.30	0.00	0.00	0.00	0.49	0.14	0.00	0.02	0.00	0.00	0.03	0.00	13.98	1.03	0.03

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

The IRS mileage rate is \$.58 per mile as of May 1, 2019.

Contract expires May 3, 2020

Date Revised: 4/30/2019 09:35 AM