

**DULUTH
COMMERCIAL & INDUSTRIAL
SHEET METAL WAGE RATES**

EFFECTIVE MAY 1, 2017 - April 30, 2018

SOUTHERN ST. LOUIS, AITKIN, CARLTON, LAKE, COOK, AND DOUGLAS COUNTIES

			TAXABLE	Health	NATL	SUPP.	LOCAL 10	FCF &	SMOHI	I.F.	TOTAL	
			BASE*	SASMI	Fund	PENSION	PENSION	LOCAL	NEMI &	& DRUG	PACKAGE	
								T.F.	& ITI	TESTING		
Journeyman			\$32.30	\$1.70	\$9.66	\$11.96	\$2.37	\$0.45	\$0.64	\$0.17	\$0.23	\$59.48
Foreman			34.30	1.70	9.66	11.96	2.37	0.45	0.64	0.17	0.23	61.48
General Foreman			36.30	1.70	9.66	11.96	2.37	0.45	0.64	0.17	0.23	63.48
Apprentice	HOURS											
	0-1000	55	17.77	1.07	9.66	6.58	1.30	0.25	0.64	0.17	0.23	37.67
	1001-2000	59	19.06	1.12	9.66	7.06	1.40	0.27	0.64	0.17	0.23	39.61
	2001-3000	63	20.35	1.18	9.66	7.53	1.49	0.28	0.64	0.17	0.23	41.53
	3001-4000	68	21.96	1.25	9.66	8.13	1.61	0.31	0.64	0.17	0.23	43.96
	4001-5000	72	23.26	1.31	9.66	8.61	1.71	0.32	0.64	0.17	0.23	45.91
	5001-6000	76	24.55	1.36	9.66	9.09	1.80	0.34	0.64	0.17	0.23	47.84
	6001-7000	80	25.84	1.42	9.66	9.57	1.90	0.36	0.64	0.17	0.23	49.79
	7001-8000	84	27.13	1.48	9.66	10.05	1.99	0.38	0.64	0.17	0.23	51.73
Classified worker												
	0-500	45	14.37	0.00	0.00	0.00	0.00	0.00	0.64	0.17	0.00	15.18
Plan B Single	501-on	45	14.37	0.00	3.24	2.80	0.00	0.00	0.64	0.17	0.00	21.22
Plan B Family	501-on	45	10.17	0.00	7.44	2.80	0.00	0.00	0.64	0.17	0.00	21.22

*The Taxable Base Pay rate includes \$2.68 Vacation and Organizing deduction for journeymen and \$1.68 for apprentices. The Vacation Fund deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices) and \$.68 per hour for Organizing for both Journeymen and apprentices. For classified workers, the Vacation Fund deduction is \$.55 per hour and there is a \$.23 deduction for Organizing for a total deduction of \$.78.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

Effective April 30, 2018 these will be a \$1.75 total package increase. The fringe benefit allocation will be made at those times.

The current IRS mileage rate is \$.535

May 2, 2017

Contract expires April 28, 2019