

**BEMIDJI AREA**  
**JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES**  
**EFFECTIVE JUNE 1, 2017 - MAY 31, 2018**

**ALL COMMERCIAL & INDUSTRIAL WORK**

	TAXABLE BASE*	SASMI	HEALTH FUND	LOCAL 10 PENSION	SUPP PENSION	SMOHI LOCAL T.F.	FCF	SCHLR NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
<b>Family Coverage - Plan A</b>											
Journeyman	\$29.02	\$1.37	\$9.66	\$2.23	\$4.68	\$0.27	\$0.02	\$0.16	\$0.15	\$0.12	\$47.68
Foreman	30.52	1.37	9.66	2.23	4.68	0.27	0.02	0.16	0.15	0.12	49.18
General Foreman	31.52	1.37	9.66	2.23	4.68	0.27	0.02	0.16	0.15	0.12	50.18
<b>Single Coverage - Plan A</b>											
Journeyman	\$30.52	\$1.37	\$8.16	\$2.23	\$4.68	\$0.27	\$0.02	\$0.16	\$0.15	\$0.12	\$47.68
Foreman	32.02	1.37	8.16	2.23	4.68	0.27	0.02	0.16	0.15	0.12	49.18
General Foreman	33.02	1.37	8.16	2.23	4.68	0.27	0.02	0.16	0.15	0.12	50.18
<b>Family Coverage - Plan B</b>											
Journeyman	\$31.24	\$1.37	\$7.44	\$2.23	\$4.68	\$0.27	\$0.02	\$0.16	\$0.15	\$0.12	\$47.68
Foreman	32.74	1.37	7.44	2.23	4.68	0.27	0.02	0.16	0.15	0.12	49.18
General Foreman	33.74	1.37	7.44	2.23	4.68	0.27	0.02	0.16	0.15	0.12	50.18
<b>Single Coverage - Plan B</b>											
Journeyman	\$35.44	\$1.37	\$3.24	\$2.23	\$4.68	\$0.27	\$0.02	\$0.16	\$0.15	\$0.12	\$47.68
Foreman	36.94	1.37	3.24	2.23	4.68	0.27	0.02	0.16	0.15	0.12	49.18
General Foreman	37.94	1.37	3.24	2.23	4.68	0.27	0.02	0.16	0.15	0.12	50.18

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	TAXABLE BASE*	SASMI	HEALTH FUND	LOCAL 10 PENSION	SUPP PENSION	SMOHI LOCAL T.F.	FCF	SCHLR NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
<b>Apprentices</b> Family - Plan B Only											
(the base rate is computed using the applicable base rate for Single Coverage Plan B (below) and then deducting the difference between Single & Family Plan B)											
0000-2000	50	11.06	0.66	7.44	1.12	2.34	0.27	0.02	0.16	0.15	0.12   23.34
2001-4000	59	13.67	0.76	7.44	1.32	2.76	0.27	0.02	0.16	0.15	0.12   26.67
4001-6000	67	15.99	0.84	7.44	1.49	3.14	0.27	0.02	0.16	0.15	0.12   29.62
6001-8100	75	18.32	0.93	7.44	1.67	3.51	0.27	0.02	0.16	0.15	0.12   32.59
<b>Apprentices</b> Single - Plan B Only											
(the base rate is computed using the applicable % times the Taxable Base for Journeyman with Family Plan A Coverage and then adding \$.75)											
0000-2000	50	15.26	0.66	3.24	1.12	2.34	0.27	0.02	0.16	0.15	0.12   23.34
2001-4000	59	17.87	0.76	3.24	1.32	2.76	0.27	0.02	0.16	0.15	0.12   26.67
4001-6000	67	20.19	0.84	3.24	1.49	3.14	0.27	0.02	0.16	0.15	0.12   29.62
6001-8100	75	22.52	0.93	3.24	1.67	3.51	0.27	0.02	0.16	0.15	0.12   32.59
<b>Preapprentices</b> **											
0000-1000	40	11.61	0.00	0.00	0.00	0.00	0.27	0.02	0.15	0.15	0.00   12.20
1001+	40	11.61	0.00	3.24	0.00	0.00	0.27	0.02	0.15	0.15	0.00   15.44

\*For all Journeymen and Apprentices the Taxable Base Wage Rate includes a 68¢ deduction for union organizing which is taxable. For Preapprentices the taxable base rate includes a 15¢ deduction for union organizing which is also taxable. There is no vacation pay deduction for Journeymen, Apprentices, or Preapprentices.

\*\*For Preapprentices, at 1001 hours the employer has the option of providing coverage through the local 10 Health Fund or through their office employee coverage in which case the Total Package stays the same as the 1st stage.

\*\*\*The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

\*\*\*\*Total Package for Commercial Foremen = Total Package for Commercial Journeymen + \$1.50, Total Package for Commercial General Foremen = Total Package for Commercial Journeymen + \$2.50 and then on 6-1-18, the Commercial Foreman rate increase and additional .25 to 1.75, but there is no change in the General Foreman rate.

The current IRS mileage reimbursement rate is \$.535

**June 2, 2017**

**The contract expires May 31, 2020**