

**BISMARCK/MINOT AREA
NORTH DAKOTA & SOUTH DAKOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE MAY 29, 2017 - June 3, 2018**

COMMERCIAL & RESIDENTIAL RATES:

	TAXABLE BASE*	SASMI	H&W	NATL PENSION	SUPPL. PENSION	LOCAL T.F.	NDCC	SMOHI NEMI & ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Family Coverage- Plan A											
JOURNEYMAN	\$24.26	\$1.25	\$9.66	\$3.60	\$4.00	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$43.61
FOREMAN	26.06	1.25	9.66	3.60	4.00	0.30	0.10	0.17	0.15	0.12	45.41
Single Coverage-Plan A											
JOURNEYMAN	\$25.76	\$1.25	\$8.16	\$3.60	\$4.00	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$43.61
FOREMAN	27.56	1.25	8.16	3.60	4.00	0.30	0.10	0.17	0.15	0.12	45.41
Family Coverage-Plan B											
JOURNEYMAN	\$26.48	\$1.25	\$7.44	\$3.60	\$4.00	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$43.61
FOREMAN	28.28	1.25	7.44	3.60	4.00	0.30	0.10	0.17	0.15	0.12	45.41
Single Coverage-Plan B											
JOURNEYMAN	\$30.68	1.25	\$3.24	\$3.60	\$4.00	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$43.61
FOREMAN	32.48	1.25	3.24	3.60	4.00	0.30	0.10	0.17	0.15	0.12	45.41

May 31, 2017

COMMERCIAL & RESIDENTIAL RATES:

		TAXABLE			NATL	SUPPL.	LOCAL	SMOHI			NATL.	TOTAL	
		BASE*	SASMI	H&W	PENSION	PENSION	T.F.	NDCC	NEMI	LOCAL	I.F.	I.F.	PACKAGE
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule Family Coverage-Plan B Only													
1	0000-2000	67	16.36	0.79	7.44	2.41	0.00	0.30	0.10	0.17	0.15	0.12	27.84
2	2001-4000	72	17.89	0.84	7.44	2.59	0.00	0.30	0.10	0.17	0.15	0.12	29.60
3	4001-6000	76	19.12	0.88	7.44	2.74	0.00	0.30	0.10	0.17	0.15	0.12	31.02
4	6001-8000	84	21.57	0.96	7.44	3.02	0.00	0.30	0.10	0.17	0.15	0.12	33.83

Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule Single Coverage-Plan B Only													
1	0000-2000	67	20.56	0.79	3.24	2.41	0.00	0.30	0.10	0.17	0.15	0.12	27.84
2	2001-4000	72	22.09	0.84	3.24	2.59	0.00	0.30	0.10	0.17	0.15	0.12	29.60
3	4001-6000	76	23.32	0.88	3.24	2.74	0.00	0.30	0.10	0.17	0.15	0.12	31.02
4	6001-8000	84	25.77	0.96	3.24	3.02	0.00	0.30	0.10	0.17	0.15	0.12	33.83

TRADESMAN		Family Coverage-Plan B Only											
1	1st Year	72	17.89	0.92	7.44	2.59	2.88	0.30	0.10	0.17	0.15	0.12	32.56
2	2nd Year	77	19.42	0.98	7.44	2.77	3.08	0.30	0.10	0.17	0.15	0.12	34.53
3	3rd Year	81	20.65	1.03	7.44	2.92	3.24	0.30	0.10	0.17	0.15	0.12	36.12
4	4th Year	86	22.18	1.08	7.44	3.10	3.44	0.30	0.10	0.17	0.15	0.12	38.08

TRADESMAN		Single Coverage-Plan B Only											
1	1st Year	72	22.09	0.92	3.24	2.59	2.88	0.30	0.10	0.17	0.15	0.12	32.56
2	2nd Year	77	23.62	0.98	3.24	2.77	3.08	0.30	0.10	0.17	0.15	0.12	34.53
3	3rd Year	81	24.85	1.03	3.24	2.92	3.24	0.30	0.10	0.17	0.15	0.12	36.12
4	4th Year	86	26.38	1.08	3.24	3.10	3.44	0.30	0.10	0.17	0.15	0.12	38.08

PREAPPRENTICES		**											
Part time	after school Mon-Sat	8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	8.15
Regular	0 hours on w/o health	10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	10.15
Regular	0 hours on with health	10.00	0.00	3.24	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	13.39

*For journeymen & apprentices, the Organizing Fund deduction is \$.68 per hour, for a total deduction of \$.68.

For all preapprentices, there is a \$.20 deduction for Organizing. All are made from the TAXABLE base rate of pay.

SASMI NOTES: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

** Health Coverage may be added for Preapprentices at any point.

The current IRS mileage reimbursement rate is \$.535

May 31, 2017

Contract expires midnight June 3, 2018