

**DULUTH
INDUSTRIAL ADDENDUM RATES **
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 30, 2018 - APRIL 28, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- VAC	ORGA- NIZING		SUPP PENSION	HEALTH FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI		LOCAL CNTRL BD	NAT'L BENE FND	
CLASS B WELDERS	\$23.10	0.55	0.23	\$23.88	\$0.92	\$9.91	\$0.19	\$0.03	\$2.97	\$0.15	\$0.02	1.13	\$39.20	11.83	4.27	
METAL TRADES MECHANICS hired prior to 5-1-07																
	HOURS	%														
4001- ON	60	\$19.87	0.00	0.23	20.10	1.92	9.91	0.19	0.03	0.00	0.15	0.02	0.00	\$32.32	12.28	0.17
Family Plan A																
METAL TRADES MECHANICS hired on and after to 5-1-07																
	HOURS	%														
0-500	45	\$14.81	0.00	0.23	15.04	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.43	0.45	0.17
501-2000	45	\$8.23	0.00	0.23	8.46	0.86	9.91	0.19	0.03	0.00	0.15	0.02	0.00	\$19.62	11.22	0.17
2001-4000	55	\$11.60	0.00	0.23	11.83	1.06	9.91	0.19	0.03	0.00	0.15	0.02	0.00	\$23.19	11.42	0.17
4001-on	65	\$14.98	0.00	0.23	15.21	1.25	9.91	0.19	0.03	0.00	0.15	0.02	0.00	\$26.76	11.61	0.17
Single Plan A																
METAL TRADES MECHANICS hired on and after to 5-1-07																
	HOURS	%														
0-500	45	\$14.81	0.00	0.23	15.04	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.43	0.45	0.17
501-2000	45	\$9.73	0.00	0.23	9.96	0.86	8.41	0.19	0.03	0.00	0.15	0.02	0.00	\$19.62	9.72	0.17
2001-4000	55	\$13.10	0.00	0.23	13.33	1.06	8.41	0.19	0.03	0.00	0.15	0.02	0.00	\$23.19	9.92	0.17
4001-on	65	\$16.48	0.00	0.23	16.71	1.25	8.41	0.19	0.03	0.00	0.15	0.02	0.00	\$26.76	10.11	0.17
Family Plan B																
METAL TRADES MECHANICS hired on and after to 5-1-07																
	HOURS	%														
0-500	45	\$14.81	0.00	0.23	15.04	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.43	0.45	0.17
501-2000	45	\$10.50	0.00	0.23	10.73	0.86	7.64	0.19	0.03	0.00	0.15	0.02	0.00	\$19.62	8.95	0.17
2001-4000	55	\$13.87	0.00	0.23	14.10	1.06	7.64	0.19	0.03	0.00	0.15	0.02	0.00	\$23.19	9.15	0.17
4001-on	65	\$17.25	0.00	0.23	17.48	1.25	7.64	0.19	0.03	0.00	0.15	0.02	0.00	\$26.76	9.34	0.17
Single Plan B																
METAL TRADES MECHANICS hired on and after to 5-1-07																
	HOURS	%														
0-500	45	\$14.81	0.00	0.23	15.04	0.00	0.00	0.19	0.03	0.00	0.15	0.02	0.00	\$15.43	0.45	0.17
501-2000	45	\$14.81	0.00	0.23	15.04	0.86	3.33	0.19	0.03	0.00	0.15	0.02	0.00	\$19.62	4.64	0.17
2001-4000	55	\$18.18	0.00	0.23	18.41	1.06	3.33	0.19	0.03	0.00	0.15	0.02	0.00	\$23.19	4.84	0.17
4001-on	65	\$21.56	0.00	0.23	21.79	1.25	3.33	0.19	0.03	0.00	0.15	0.02	0.00	\$26.76	5.03	0.17

**In order for these classifications to apply, the contractor must sign the Industrial Addendum.

The \$.15 contribution to the ITI & NEMI was mandated by the International Union. This fifteen cents (\$.15) is deducted from the Taxable Base for each Metal Trades Mechanics classification.

The IRS mileage rate is \$.545 per mile as of April 30, 2018.

Contract expires April 28, 2019