

IRON RANGE
 KOOCHICHING, ITASCA & THE NORTHERN 2/3rds of ST LOUIS COUNTIES
RESIDENTIAL
 HIRED BEFORE MAY 1, 2007
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET

EFFECTIVE MAY 1, 2018 - APRIL 30, 2019

Applies to Residential Journeymen Hired before May 1, 2007

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		ORGA-VAC	NIZING		LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND	
Residential Journeymen					Family Plan A												
Journeyman	\$22.49	1.39	0.45	\$24.33	\$1.00	9.91	\$0.32	\$0.26	0.02	\$7.55	\$0.15	\$0.03	\$1.28	\$44.85	\$13.35	\$9.01	
Residential Journeymen					Single Plan A												
Journeyman	\$23.99	1.39	0.45	\$25.83	1.00	8.41	0.32	0.26	0.02	7.55	0.15	0.03	\$1.28	44.85	\$11.85	\$9.01	
Residential Journeymen					Family Plan B												
Journeyman	\$24.76	1.39	0.45	\$26.60	1.00	7.64	0.32	0.26	0.02	7.55	0.15	0.03	\$1.28	44.85	\$11.08	\$9.01	
Residential Journeymen					Single Plan B												
Journeyman	\$29.07	1.39	0.45	\$30.91	1.00	3.33	0.32	0.26	0.02	7.55	0.15	0.03	\$1.28	44.85	\$6.77	\$9.01	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	\$28.09	1.39	0.45	\$29.93	1.00	9.91	0.32	0.26	0.02	7.55	0.15	0.03	\$1.45	50.62	\$13.35	\$9.18	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	\$29.59	1.39	0.45	\$31.43	1.00	8.41	0.32	0.26	0.02	7.55	0.15	0.03	\$1.45	50.62	\$11.85	\$9.18	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	\$30.36	1.39	0.45	\$32.20	1.00	7.64	0.32	0.26	0.02	7.55	0.15	0.03	\$1.45	50.62	\$11.08	\$9.18	
Res. Journeyman working on Light Commercial Service Work																	
Journeyman	\$34.67	1.39	0.45	\$36.51	1.00	3.33	0.32	0.26	0.02	7.55	0.15	0.03	\$1.45	50.62	\$6.77	\$9.18	

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) All SASMI hours are paid at the straight time rate (including overtime), but remember 184 hour monthly cap on all Fringes except National Pension.

The IRS mileage rate is \$.545 per mile as of May 1, 2018.

There will be a Total Package increase of \$1.50 on May 1, 2019. Allocation of fringes will be made at that time.

Contract expires May 3, 2020

Date Revised: 4/27/2018 2:09 PM