

**SIOUX FALLS EAST RIVER  
DAKOTA DIVISION  
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES  
EFFECTIVE June 1, 2016 - May 31, 2017**

**COMMERCIAL RATES:**

	<b>TAXABLE BASE*</b>	<b>SASMI</b>	<b>HEALTH FUND</b>	<b>NATL PENSION</b>	<b>LOCAL T.F.</b>	<b>SMOHI NEMI &amp; ITI</b>	<b>LOCAL I.F.</b>	<b>TOTAL PACKAGE</b>
<b>Family Coverage - Plan A</b>								
Journeyman	\$23.82	\$1.11	\$9.27	\$3.86	\$0.32	\$0.17	\$0.15	\$38.70
Foreman	25.07	1.11	9.27	3.86	0.32	0.17	0.15	39.95
General Foreman	26.32	1.11	9.27	3.86	0.32	0.17	0.15	41.20
<b>Single Coverage - Plan A</b>								
Journeyman	\$25.32	\$1.11	\$7.77	\$3.86	\$0.32	\$0.17	\$0.15	\$38.70
Foreman	26.57	1.11	7.77	3.86	0.32	0.17	0.15	39.95
General Foreman	27.82	1.11	7.77	3.86	0.32	0.17	0.15	41.20
<b>Family Coverage - Plan B</b>								
Journeyman	\$25.95	\$1.11	\$7.14	\$3.86	\$0.32	\$0.17	\$0.15	\$38.70
Foreman	27.20	1.11	7.14	3.86	0.32	0.17	0.15	39.95
General Foreman	28.45	1.11	7.14	3.86	0.32	0.17	0.15	41.20
<b>Single Coverage - Plan B</b>								
Journeyman	\$30.00	\$1.11	\$3.09	\$3.86	\$0.32	\$0.17	\$0.15	\$38.70
Foreman	31.25	1.11	3.09	3.86	0.32	0.17	0.15	39.95
General Foreman	32.50	1.11	3.09	3.86	0.32	0.17	0.15	41.20

**June 21, 2016**

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			TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION Family Plan B	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
<b>APPRENTICES</b>										
1	0000-2000	55.0	12.06	0.64	7.14	2.12	0.32	0.17	0.15	22.60
2	2001-4000	62.5	14.58	0.72	7.14	2.41	0.32	0.17	0.15	25.49
3	4001-6000	70.0	15.89	0.77	7.14	2.70	0.32	0.17	0.15	27.14
4	6001-8000	77.5	18.40	0.86	7.14	2.99	0.32	0.17	0.15	30.03
<b>APPRENTICES</b>										
Single Plan B										
1	0000-2000	55.0	16.11	0.64	3.09	2.12	0.32	0.17	0.15	22.60
2	2001-4000	62.5	18.63	0.72	3.09	2.41	0.32	0.17	0.15	25.49
3	4001-6000	70.0	19.94	0.77	3.09	2.70	0.32	0.17	0.15	27.14
4	6001-8000	77.5	22.45	0.86	3.09	2.99	0.32	0.17	0.15	30.03
<b>TRAINEES</b>										
		30	8.83	0.00	0.00	0.00	0.10	0.17	0.00	9.10
	Optional after 6 months	30	8.83	0.00	3.09	0.00	0.10	0.17	0.00	12.19

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The wage scale for trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the journeyman Single Plan B. After six (6) months, Health Fund Coverage may be added.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and all SASMI hours are paid at the straight time rate.

The Vacation Fund deduction is \$2.73 per hour, \$.58 per hour for Organizing Fund.

The taxable Base Wage for Apprentices includes apprentice level multiplied by journeymen deduction of \$3.31 less \$.58 for organizing fund. For example  $55\% \times \$3.31 = \$1.82 - \$.58$  (organizing) = \$1.24 for vacation

The Total Package for apprentices equals the Journeyman's Total Package less the Local Industry Fund times the applicable percent and then adding back in the Local Industry Fund. The Taxable Base rate is determined by deducting the Local Industry Fund, SMOHI, NEMI & ITI, Local Training Fund, National Pension Fund (which is that apprentices' percent times the National Pension rate for Journeyman), Health Fund, and SASMI. However, on the 1st 2 stages of apprenticeship a \$1.25 is added to what would have been the total package.

Subsistence is \$50.25 effective 6-1-15.

The current IRS mileage reimbursement rate is \$.54 per mile.

**June 21, 2016**

**Contract expires May 31, 2019**