

**ROCHESTER-AUSTIN-ALBERT LEA AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2018 - APRIL 30, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
																		TOTAL	LOCAL
Family Health Coverage (Plan A):																			
Residential Journeyman	\$23.71	2.00	0.68	26.39	1.26	1.37	9.91	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$46.84	15.91	7.22		
Commercial Journeyman	\$32.50	2.00	0.68	35.18	2.52	2.74	9.91	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$58.26	18.54	7.22		
Commercial Foreman	\$34.25	2.00	0.68	36.93	2.52	2.74	9.91	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$60.01	18.54	7.22		
Commercial General Foreman	\$34.75	2.00	0.68	37.43	2.52	2.74	9.91	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$60.51	18.54	7.22		
Single Health Coverage (Plan A):																			
Residential Journeyman	\$25.21	2.00	0.68	27.89	1.26	1.37	8.41	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$46.84	14.41	7.22		
Commercial Journeyman	\$34.00	2.00	0.68	36.68	2.52	2.74	8.41	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$58.26	17.04	7.22		
Commercial Foreman	\$35.75	2.00	0.68	38.43	2.52	2.74	8.41	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$60.01	17.04	7.22		
Commercial General Foreman	\$36.25	2.00	0.68	38.93	2.52	2.74	8.41	0.48	0.14	0.02	0.05	7.04	0.15	0.03	\$60.51	17.04	7.22		
APPRENTICES - Family Health Coverage (Plan B):																			
(b)																			
1	0000-1000	50	\$12.10	1.00	0.68	13.78	0.64	1.37	7.64	0.48	0.14	0.02	0.05	3.52	0.15	0.03	\$27.82	12.02	3.70
2	1001-2000	55	\$13.86	1.00	0.68	15.54	0.70	1.51	7.64	0.48	0.14	0.02	0.05	3.87	0.15	0.03	\$30.13	12.22	4.05
3	2001-3000	60	\$15.62	1.00	0.68	17.30	0.76	1.64	7.64	0.48	0.14	0.02	0.05	4.22	0.15	0.03	\$32.43	12.41	4.40
4	3001-4000	65	\$17.38	1.00	0.68	19.06	0.83	1.78	7.64	0.48	0.14	0.02	0.05	4.58	0.15	0.03	\$34.76	12.62	4.76
5	4001-5000	70	\$19.14	1.00	0.68	20.82	0.89	1.92	7.64	0.48	0.14	0.02	0.05	4.93	0.15	0.03	\$37.07	12.82	5.11
6	5001-6000	75	\$20.90	1.00	0.68	22.58	0.95	2.06	7.64	0.48	0.14	0.02	0.05	5.28	0.15	0.03	\$39.38	13.02	5.46
7	6001-7000	80	\$22.65	1.00	0.68	24.33	1.02	2.19	7.64	0.48	0.14	0.02	0.05	5.63	0.15	0.03	\$41.68	13.22	5.81
8	7001-8000	85	\$24.41	1.00	0.68	26.09	1.08	2.33	7.64	0.48	0.14	0.02	0.05	5.98	0.15	0.03	\$43.99	13.42	6.16
APPRENTICES - Single Health Coverage (Plan B):																			
(b)																			
1	0000-1000	50	\$16.41	1.00	0.68	18.09	0.64	1.37	3.33	0.48	0.14	0.02	0.05	3.52	0.15	0.03	\$27.82	7.71	3.70
2	1001-2000	55	\$18.17	1.00	0.68	19.85	0.70	1.51	3.33	0.48	0.14	0.02	0.05	3.87	0.15	0.03	\$30.13	7.91	4.05
3	2001-3000	60	\$19.93	1.00	0.68	21.61	0.76	1.64	3.33	0.48	0.14	0.02	0.05	4.22	0.15	0.03	\$32.43	8.10	4.40
4	3001-4000	65	\$21.69	1.00	0.68	23.37	0.83	1.78	3.33	0.48	0.14	0.02	0.05	4.58	0.15	0.03	\$34.76	8.31	4.76
5	4001-5000	70	\$23.45	1.00	0.68	25.13	0.89	1.92	3.33	0.48	0.14	0.02	0.05	4.93	0.15	0.03	\$37.07	8.51	5.11
6	5001-6000	75	\$25.21	1.00	0.68	26.89	0.95	2.06	3.33	0.48	0.14	0.02	0.05	5.28	0.15	0.03	\$39.38	8.71	5.46
7	6001-7000	80	\$26.96	1.00	0.68	28.64	1.02	2.19	3.33	0.48	0.14	0.02	0.05	5.63	0.15	0.03	\$41.68	8.91	5.81
8	7001-8000	85	\$28.72	1.00	0.68	30.40	1.08	2.33	3.33	0.48	0.14	0.02	0.05	5.98	0.15	0.03	\$43.99	9.11	6.16
TRAINEES:^(a)																			
		40	\$13.92	0.00	0.15	14.07	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.00	0.15	0.02	\$14.45	0.36	0.17

^(a)After 1,000 hours of service, trainees must receive health insurance benefits from the Sheet Metal #10 Benefit Fund or a company health plan.

^(b)The Apprentice Supplemental Pension rate equals the Journeyman Supplemental Pension rate minus \$1.25, the balance is then multiplied by the apprentice's base rate percentage.

The Journeyman Total Package will increase \$2.50 on May 1, 2019.

The current IRS mileage rate is \$.545 per mile.

Contract expires April 30, 2020.