

**ST. CLOUD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 30, 2018 - APRIL 30, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO		
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	LIBERTY SAVINGS		LOCAL CNTRL BD	NAT'L BENE FND	
		Journeyman	\$36.44		0.50	0.68	37.62	6.00	1.35	9.91	0.57	0.26	0.02	5.94		0.15	0.03	\$61.85
Foreman	\$38.44	0.50	0.68	39.62	6.00	1.35	9.91	0.57	0.26	0.02	5.94	0.15	0.03	\$63.85	0.50	18.79	6.12	

Apprentices

PERIOD	HOURS	%																	
1	0000-1000	50	\$17.63	0.50	0.68	18.81	2.00	0.68	9.91	0.57	0.26	0.02	2.97	0.15	0.03	\$35.40	0.50	14.12	3.15
2	1001-2000	54	\$19.13	0.50	0.68	20.31	2.24	0.73	9.91	0.57	0.26	0.02	3.21	0.15	0.03	\$37.43	0.50	14.41	3.39
3	2001-3000	59	\$21.02	0.50	0.68	22.20	2.54	0.80	9.91	0.57	0.26	0.02	3.50	0.15	0.03	\$39.98	0.50	14.78	3.68
4	3001-4000	63	\$22.52	0.50	0.68	23.70	2.78	0.85	9.91	0.57	0.26	0.02	3.74	0.15	0.03	\$42.01	0.50	15.07	3.92
5	4001-5000	67	\$24.03	0.50	0.68	25.21	3.02	0.90	9.91	0.57	0.26	0.02	3.98	0.15	0.03	\$44.05	0.50	15.36	4.16
6	5001-6000	71	\$25.53	0.50	0.68	26.71	3.26	0.96	9.91	0.57	0.26	0.02	4.22	0.15	0.03	\$46.09	0.50	15.66	4.40
7	6001-7000	75	\$27.04	0.50	0.68	28.22	3.50	1.01	9.91	0.57	0.26	0.02	4.46	0.15	0.03	\$48.13	0.50	15.95	4.64
8	7001-8000	79	\$28.54	0.50	0.68	29.72	3.74	1.07	9.91	0.57	0.26	0.02	4.69	0.15	0.03	\$50.16	0.50	16.25	4.87
9	8001+	90	\$32.68	0.50	0.68	33.86	4.40	1.22	9.91	0.57	0.26	0.02	5.35	0.15	0.03	\$55.77	0.50	17.06	5.53
JMN	(Complete)	100	\$36.44	0.50	0.68	37.62	6.00	1.35	9.91	0.57	0.26	0.02	5.94	0.15	0.03	\$61.85	0.50	18.79	6.12
Pre-apprentices										**									
	0000-1000	40	\$14.90	0.00	0.15	15.05	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.00	0.00	\$15.26	0.00	0.36	0.00
	1001-2000	40	\$14.90	0.00	0.15	15.05	0.00	0.00	9.91	0.05	0.14	0.02	0.00	0.00	0.00	\$25.17	0.00	10.27	0.00
	2001-	45	\$16.78	0.00	0.15	16.93	0.00	0.00	9.91	0.05	0.14	0.02	0.00	0.00	0.00	\$27.05	0.00	10.27	0.00

** Employers may provide Pre-apprentices with health coverage through a company health plan or the #10 Benefit Fund.

The current IRS mileage rate is \$.545 per mile.

Contract expires April 30, 2019

Date Revised: 4/18/2018 8:13 AM