

Duluth, Iron Range, and Wisconsin Areas
ST. LOUIS, AITKIN, LAKE, COOK, CARLTON, KOCHICHING, AND ITASCA COUNTIES
AND IN WISCONSIN, ASHLAND, BAYFIELD, DOUGLAS, AND IRON COUNTIES

EFFECTIVE MAY 1, 2017 - APRIL 30, 2018

Applies to Residential HVAC Employees Hired on and After May 1, 2007

Duluth, Iron Range, and Wisconsin Areas			TAXABLE	Health	NATL	SUPP.	LOCAL 10	LOCAL	SMOHI	LOCAL	TOTAL
			BASE*	Fund	PENSION	PENSION	PENSION	T.F.	NEMI & ITI	I.F. & DRUG TESTING	PACKAGE
Residential HVAC Journeymen			Family Plan A								
HVAC Journeyman			21.21	9.66	1.84	2.49	0.00	0.38	0.17	0.23	35.98
Residential HVAC Journeymen			Single Plan A								
HVAC Journeyman			22.71	8.16	1.84	2.49	0.00	0.38	0.17	0.23	35.98
Residential HVAC Journeymen			Family Plan B								
HVAC Journeyman			23.43	7.44	1.84	2.49	0.00	0.38	0.17	0.23	35.98
Residential HVAC Journeymen			Single Plan B								
HVAC Journeyman			27.63	3.24	1.84	2.49	0.00	0.38	0.17	0.23	35.98
Residential HVAC Apprentices			Family Plan A								
PERIOD		%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
1	0000-1000	55	10.15	9.66	1.01	0.00	0.00	0.38	0.17	0.23	21.60
2	1001-2000	65	11.54	9.66	1.20	1.62	0.00	0.38	0.17	0.23	24.80
3	2001-3000	75	14.30	9.66	1.38	1.87	0.00	0.38	0.17	0.23	27.99
4	3001-4000	85	17.07	9.66	1.56	2.12	0.00	0.38	0.17	0.23	31.19
Residential HVAC Apprentices			Single Plan A								
PERIOD		%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
1	0000-1000	55	11.65	8.16	1.01	0.00	0.00	0.38	0.17	0.23	21.60
2	1001-2000	65	13.04	8.16	1.20	1.62	0.00	0.38	0.17	0.23	24.80
3	2001-3000	75	15.80	8.16	1.38	1.87	0.00	0.38	0.17	0.23	27.99
4	3001-4000	85	18.57	8.16	1.56	2.12	0.00	0.38	0.17	0.23	31.19
Residential HVAC Apprentices			Family Plan B								
PERIOD		%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
1	0000-1000	55	12.37	7.44	1.01	0.00	0.00	0.38	0.17	0.23	21.60
2	1001-2000	65	13.76	7.44	1.20	1.62	0.00	0.38	0.17	0.23	24.80
3	2001-3000	75	16.52	7.44	1.38	1.87	0.00	0.38	0.17	0.23	27.99
4	3001-4000	85	19.29	7.44	1.56	2.12	0.00	0.38	0.17	0.23	31.19
Residential HVAC Apprentices			Single Plan B								
PERIOD		%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
1	0000-1000	55	16.57	3.24	1.01	0.00	0.00	0.38	0.17	0.23	21.60
2	1001-2000	65	17.96	3.24	1.20	1.62	0.00	0.38	0.17	0.23	24.80
3	2001-3000	75	20.72	3.24	1.38	1.87	0.00	0.38	0.17	0.23	27.99
4	3001-4000	85	23.49	3.24	1.56	2.12	0.00	0.38	0.17	0.23	31.19

Revised May 2, 2017 4:10pm

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Res. HVAC Journeyman										
Working on Light Commercial Service Work										
Family Plan A										
Journeyman	34.11	9.66	1.84	2.49	0.23	0.38	0.17	0.23	49.11	
Res. HVAC Journeyman										
Working on Light Commercial Service Work										
Single Plan A										
Journeyman	35.61	8.16	1.84	2.49	0.23	0.38	0.17	0.23	49.11	
Res. HVAC Journeyman										
Working on Light Commercial Service Work										
Family Plan B										
Journeyman	36.33	7.44	1.84	2.49	0.23	0.38	0.17	0.23	49.11	
Res. HVAC Journeyman										
Working on Light Commercial Service Work										
Single Plan B										
Journeyman	40.53	3.24	1.84	2.49	0.23	0.38	0.17	0.23	49.11	
Res. Light Commercial Service Work										
Family Plan A										
HVAC Apprentices	%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
0000-1000	55	17.24	9.66	1.01	0.00	0.00	0.38	0.17	0.23	28.69
1001-2000	65	19.92	9.66	1.20	1.62	0.00	0.38	0.17	0.23	33.18
2001-3000	75	23.98	9.66	1.38	1.87	0.00	0.38	0.17	0.23	37.67
3001-4000	85	28.03	9.66	1.56	2.12	0.00	0.38	0.17	0.23	42.15
Res. Light Commercial Service Work										
Single Plan A										
HVAC Apprentices	%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
0000-1000	55	18.74	8.16	1.01	0.00	0.00	0.38	0.17	0.23	28.69
1001-2000	65	21.42	8.16	1.20	1.62	0.00	0.38	0.17	0.23	33.18
2001-3000	75	25.48	8.16	1.38	1.87	0.00	0.38	0.17	0.23	37.67
3001-4000	85	29.53	8.16	1.56	2.12	0.00	0.38	0.17	0.23	42.15
Res. Light Commercial Service Work										
Family Plan B										
HVAC Apprentices	%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
0000-1000	55	19.46	7.44	1.01	0.00	0.00	0.38	0.17	0.23	28.69
1001-2000	65	22.14	7.44	1.20	1.62	0.00	0.38	0.17	0.23	33.18
2001-3000	75	26.20	7.44	1.38	1.87	0.00	0.38	0.17	0.23	37.67
3001-4000	85	30.25	7.44	1.56	2.12	0.00	0.38	0.17	0.23	42.15
Res. Light Commercial Service Work										
Single Plan B										
HVAC Apprentices	%	Note: Period 1 apprentices the Supplemental Pension contribution amount is added to the Taxable Base.								
0000-1000	55	23.66	3.24	1.01	0.00	0.00	0.38	0.17	0.23	28.69
1001-2000	65	26.34	3.24	1.20	1.62	0.00	0.38	0.17	0.23	33.18
2001-3000	75	30.40	3.24	1.38	1.87	0.00	0.38	0.17	0.23	37.67
3001-4000	85	34.45	3.24	1.56	2.12	0.00	0.38	0.17	0.23	42.15

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								NEMI & ITI	I.F. & DRUG TESTING	
Residential HVAC Applicant						Single Plan B				
	0-500	50	13.82	0.00	0.00	0.00	0.38	0.17	0.23	14.60
	501+	50	13.82	3.24	0.00	0.00	0.38	0.17	0.23	17.84

* The Taxable Base Pay Rate includes \$1.45 per hour Vacation and Organizing deduction (\$1.00 for Vacation and \$.45 for Organizing) for both Residential Journeymen and Residential Apprentices.

The IRS mileage rate on May 1, 2017 is \$.535 per mile

There will be a Total Package increase of \$1.50 on 4-30-18 and \$1.50 on 4-29-2019.

Contract expires April 30, 2020

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