

**GRAND FORKS AREA
COMMERCIAL & RESIDENTIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 4, 2018 - MAY 31, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A														
Journeyman	\$25.58	0.68	26.26	3.50	9.91	0.30	0.26	3.14	0.15	0.02	1.28	\$44.82	14.65	4.59
Foreman	\$26.83	0.68	27.51	3.50	9.91	0.30	0.26	3.14	0.15	0.02	1.28	\$46.07	14.65	4.59
General Foreman	\$27.83	0.68	28.51	3.50	9.91	0.30	0.26	3.14	0.15	0.02	1.28	\$47.07	14.65	4.59
Single Coverage - Plan A														
Journeyman	\$27.08	0.68	27.76	3.50	8.41	0.30	0.26	3.14	0.15	0.02	1.28	\$44.82	13.15	4.59
Foreman	\$28.33	0.68	29.01	3.50	8.41	0.30	0.26	3.14	0.15	0.02	1.28	\$46.07	13.15	4.59
General Foreman	\$29.33	0.68	30.01	3.50	8.41	0.30	0.26	3.14	0.15	0.02	1.28	\$47.07	13.15	4.59
Family Coverage - Plan B														
Journeyman	\$27.85	0.68	28.53	3.50	7.64	0.30	0.26	3.14	0.15	0.02	1.28	\$44.82	12.38	4.59
Foreman	\$29.10	0.68	29.78	3.50	7.64	0.30	0.26	3.14	0.15	0.02	1.28	\$46.07	12.38	4.59
General Foreman	\$30.10	0.68	30.78	3.50	7.64	0.30	0.26	3.14	0.15	0.02	1.28	\$47.07	12.38	4.59
Single Coverage - Plan B														
Journeyman	\$32.16	0.68	32.84	3.50	3.33	0.30	0.26	3.14	0.15	0.02	1.28	\$44.82	8.07	4.59
Foreman	\$33.41	0.68	34.09	3.50	3.33	0.30	0.26	3.14	0.15	0.02	1.28	\$46.07	8.07	4.59
General Foreman	\$34.41	0.68	35.09	3.50	3.33	0.30	0.26	3.14	0.15	0.02	1.28	\$47.07	8.07	4.59

^(a)The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The current IRS Mileage Rate is \$.545 per mile as of June 4, 2018.

The contract expires on May 31, 2019.

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					SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND	
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	\$12.87	0.68	13.55	0.00	7.64	0.30	0.26	2.14	0.15	0.02	0.70	\$24.76	8.88	3.01
2	1001-2000	72	\$13.92	0.68	14.60	0.00	7.64	0.30	0.26	2.26	0.15	0.02	0.74	\$25.97	8.88	3.17
3	2001-3000	76	\$14.97	0.68	15.65	0.00	7.64	0.30	0.26	2.39	0.15	0.02	0.77	\$27.18	8.88	3.33
4	3001-4000	79	\$15.76	0.68	16.44	2.77	7.64	0.30	0.26	2.48	0.15	0.02	0.88	\$30.94	11.65	3.53
5	4001-5000	81	\$16.28	0.68	16.96	2.84	7.64	0.30	0.26	2.54	0.15	0.02	0.90	\$31.61	11.72	3.61
6	5001-6000	85	\$17.33	0.68	18.01	2.98	7.64	0.30	0.26	2.67	0.15	0.02	0.94	\$32.97	11.86	3.78
7	6001-7000	89	\$18.38	0.68	19.06	3.12	7.64	0.30	0.26	2.79	0.15	0.02	0.98	\$34.32	12.00	3.94
8	7001-8000	93	\$19.43	0.68	20.11	3.26	7.64	0.30	0.26	2.92	0.15	0.02	1.02	\$35.68	12.14	4.11
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	\$17.18	0.68	17.86	0.00	3.33	0.30	0.26	2.14	0.15	0.02	0.70	\$24.76	4.57	3.01
2	1001-2000	72	\$18.23	0.68	18.91	0.00	3.33	0.30	0.26	2.26	0.15	0.02	0.74	\$25.97	4.57	3.17
3	2001-3000	76	\$19.28	0.68	19.96	0.00	3.33	0.30	0.26	2.39	0.15	0.02	0.77	\$27.18	4.57	3.33
4	3001-4000	79	\$20.07	0.68	20.75	2.77	3.33	0.30	0.26	2.48	0.15	0.02	0.88	\$30.94	7.34	3.53
5	4001-5000	81	\$20.59	0.68	21.27	2.84	3.33	0.30	0.26	2.54	0.15	0.02	0.90	\$31.61	7.41	3.61
6	5001-6000	85	\$21.64	0.68	22.32	2.98	3.33	0.30	0.26	2.67	0.15	0.02	0.94	\$32.97	7.55	3.78
7	6001-7000	89	\$22.69	0.68	23.37	3.12	3.33	0.30	0.26	2.79	0.15	0.02	0.98	\$34.32	7.69	3.94
8	7001-8000	93	\$23.74	0.68	24.42	3.26	3.33	0.30	0.26	2.92	0.15	0.02	1.02	\$35.68	7.83	4.11
Preapprentices																
No Health Plan	40	\$10.30	0.20	10.50	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	\$10.64	0.34	0.00
Plan B Single Health	40	\$10.30	0.20	10.50	0.00	3.33	0.00	0.14	0.00	0.00	0.00	0.00	0.00	\$13.97	3.67	0.00
Plan B Family Health	40	\$10.30	0.20	10.50	0.00	7.64	0.00	0.14	0.00	0.00	0.00	0.00	0.00	\$18.28	7.98	0.00

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