

**BISMARCK/MINOT AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 25, 2018 - JUNE 2, 2019

	PAY-CHECK	LOCAL		LOCAL						NATIONAL				TOTAL PKG	TOTAL REMIT TO		
		AFTER TAXABLE BASE	ORGA- NIZING	TAXABLE BASE	BEFORE TAXABLE BASE					BEFORE TAXABLE BASE					LOCAL CNTRL BD	NAT'L BENE FND	
					SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NDCC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(a)				
Family Coverage - Plan A																	
JOURNEYMAN	31.11	0.68	31.79	4.11	9.91	0.30	0.26	0.10	3.60	0.15	0.02	1.48	51.72	15.36	5.25		
Foreman	33.41	0.68	34.09	4.11	9.91	0.30	0.26	0.10	3.60	0.15	0.02	1.48	54.02	15.36	5.25		
General Foreman	34.41	0.68	35.09	4.11	9.91	0.30	0.26	0.10	3.60	0.15	0.02	1.48	55.02	15.36	5.25		
Single Coverage - Plan A																	
JOURNEYMAN	32.61	0.68	33.29	4.11	8.41	0.30	0.26	0.10	3.60	0.15	0.02	1.48	51.72	13.86	5.25		
Foreman	34.91	0.68	35.59	4.11	8.41	0.30	0.26	0.10	3.60	0.15	0.02	1.48	54.02	13.86	5.25		
General Foreman	35.91	0.68	36.59	4.11	8.41	0.30	0.26	0.10	3.60	0.15	0.02	1.48	55.02	13.86	5.25		
Family Coverage - Plan B																	
JOURNEYMAN	33.38	0.68	34.06	4.11	7.64	0.30	0.26	0.10	3.60	0.15	0.02	1.48	51.72	13.09	5.25		
Foreman	35.68	0.68	36.36	4.11	7.64	0.30	0.26	0.10	3.60	0.15	0.02	1.48	54.02	13.09	5.25		
General Foreman	36.68	0.68	37.36	4.11	7.64	0.30	0.26	0.10	3.60	0.15	0.02	1.48	55.02	13.09	5.25		
Single Coverage - Plan B																	
Journeyman	37.69	0.68	38.37	4.11	3.33	0.30	0.26	0.10	3.60	0.15	0.02	1.48	51.72	8.78	5.25		
Foreman	39.99	0.68	40.67	4.11	3.33	0.30	0.26	0.10	3.60	0.15	0.02	1.48	54.02	8.78	5.25		
General Foreman	40.99	0.68	41.67	4.11	3.33	0.30	0.26	0.10	3.60	0.15	0.02	1.48	55.02	8.78	5.25		
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule																	
1	0000-2000	67	20.72	0.68	21.40	0.00	7.64	0.30	0.26	0.10	2.41	0.15	0.02	0.94	33.22	8.98	3.52
2	2001-4000	72	22.64	0.68	23.32	0.00	7.64	0.30	0.26	0.10	2.59	0.15	0.02	1.01	35.39	8.98	3.77
3	4001-6000	76	24.17	0.68	24.85	0.00	7.64	0.30	0.26	0.10	2.74	0.15	0.02	1.06	37.12	8.98	3.97
4	6001-8000	84	27.24	0.68	27.92	0.00	7.64	0.30	0.26	0.10	3.02	0.15	0.02	1.16	40.57	8.98	4.35
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule - Single Coverage-Plan B Only																	
1	0000-2000	67	25.03	0.68	25.71	0.00	3.33	0.30	0.26	0.10	2.41	0.15	0.02	0.94	33.22	4.67	3.52
2	2001-4000	72	26.95	0.68	27.63	0.00	3.33	0.30	0.26	0.10	2.59	0.15	0.02	1.01	35.39	4.67	3.77
3	4001-6000	76	28.48	0.68	29.16	0.00	3.33	0.30	0.26	0.10	2.74	0.15	0.02	1.06	37.12	4.67	3.97
4	6001-8000	84	31.55	0.68	32.23	0.00	3.33	0.30	0.26	0.10	3.02	0.15	0.02	1.16	40.57	4.67	4.35
TRADESMAN																	
Family Coverage-Plan B Only																	
1	1st Year	72	22.64	0.68	23.32	2.96	7.64	0.30	0.26	0.10	2.59	0.15	0.02	1.10	38.44	11.94	3.86
2	2nd Year	77	24.55	0.68	25.23	3.16	7.64	0.30	0.26	0.10	2.77	0.15	0.02	1.16	40.79	12.14	4.10
3	3rd Year	81	26.09	0.68	26.77	3.33	7.64	0.30	0.26	0.10	2.92	0.15	0.02	1.22	42.71	12.31	4.31
4	4th Year	86	28.01	0.68	28.69	3.53	7.64	0.30	0.26	0.10	3.10	0.15	0.02	1.29	45.08	12.51	4.56
Single Coverage-Plan B Only																	
1	1st Year	72	26.95	0.68	27.63	2.96	3.33	0.30	0.26	0.10	2.59	0.15	0.02	1.10	38.44	7.63	3.86
2	2nd Year	77	28.86	0.68	29.54	3.16	3.33	0.30	0.26	0.10	2.77	0.15	0.02	1.16	40.79	7.83	4.10
3	3rd Year	81	30.40	0.68	31.08	3.33	3.33	0.30	0.26	0.10	2.92	0.15	0.02	1.22	42.71	8.00	4.31
4	4th Year	86	32.32	0.68	33.00	3.53	3.33	0.30	0.26	0.10	3.10	0.15	0.02	1.29	45.08	8.20	4.56
PREAPPRENTICES^(b)																	
**																	
Part time	after school Mon-Sat		0.20		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.34	0.00	
Regular	0 hours on w/o health		0.20		0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	0.34	0.00	
Regular	0 hours on with health		0.20		0.00	3.33	0.00	0.14	0.00	0.00	0.00	0.00	0.00	*	3.67	0.00	

^(a)The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

^(b)Health Coverage may be added for Preapprentices at any point.

*There is no minimum or set Total Package for Praprentices, but employers must make any applicable contributions to the Industry Fund, Health Fund and Organizing Fund.

The Journeyman Total Package wage will increase \$1.75 on June 1, 2019.

The IRS mileage rate is \$.545 per mile as of June 25, 2018.

Contract expires midnight May 31, 2020.