

**ASHLAND AREA (DULUTH)**  
 ASHLAND, BAYFIELD, AND IRON COUNTIES OF WISCONSIN, COMMERCIAL WORK ONLY\*\*  
**COMMERCIAL**  
**SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**  
**EFFECTIVE APRIL 30, 2018 - APRIL 28, 2019**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE								NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA-VAC	NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI <sup>(a)</sup>	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	28.12	2.00	0.68	30.80	0.00	0.45	9.91	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.59	55.74	13.90	13.72		
Foreman	30.12	2.00	0.68	32.80	0.00	0.45	9.91	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.59	57.74	13.90	13.72		
General Foreman	32.12	2.00	0.68	34.80	0.00	0.45	9.91	0.62	0.19	0.03	0.02	11.96	0.15	0.02	1.59	59.74	13.90	13.72		
Apprentices																				
PERIOD	HOURS																			
1	0-1000	55	15.26	1.00	0.68	16.94	0.00	0.25	9.91	0.62	0.19	0.03	0.02	6.58	0.15	0.02	1.01	35.72	12.70	7.76
2	1001-2000	59	16.49	1.00	0.68	18.17	0.00	0.27	9.91	0.62	0.19	0.03	0.02	7.06	0.15	0.02	1.06	37.50	12.72	8.29
3	2001-3000	63	17.72	1.00	0.68	19.40	0.00	0.28	9.91	0.62	0.19	0.03	0.02	7.53	0.15	0.02	1.11	39.26	12.73	8.81
4	3001-4000	68	19.26	1.00	0.68	20.94	0.00	0.31	9.91	0.62	0.19	0.03	0.02	8.13	0.15	0.02	1.18	41.50	12.76	9.48
5	4001-5000	72	20.50	1.00	0.68	22.18	0.00	0.32	9.91	0.62	0.19	0.03	0.02	8.61	0.15	0.02	1.23	43.28	12.77	10.01
6	5001-6000	76	21.73	1.00	0.68	23.41	0.00	0.34	9.91	0.62	0.19	0.03	0.02	9.09	0.15	0.02	1.28	45.06	12.79	10.54
7	6001-7000	80	22.96	1.00	0.68	24.64	0.00	0.36	9.91	0.62	0.19	0.03	0.02	9.57	0.15	0.02	1.33	46.84	12.81	11.07
8	7001-8000	84	24.19	1.00	0.68	25.87	0.00	0.38	9.91	0.62	0.19	0.03	0.02	10.05	0.15	0.02	1.39	48.63	12.83	11.61
Classified Worker																				
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	0-500	45	12.91	0.55	0.23	13.69	0.00	0.00	0.00	0.62	0.00	0.00	0.02	0.00	0.15	0.02	0.00	14.50	1.42	0.17
<b>Plan B Single</b>	501+	45	12.91	0.55	0.23	13.69	0.00	0.00	3.33	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	20.63	4.75	2.97
<b>Plan B Family</b>	501+	45	8.60	0.55	0.23	9.38	0.00	0.00	7.64	0.62	0.00	0.00	0.02	2.80	0.15	0.02	0.00	20.63	9.06	2.97

\*\*This rate applies to everything except industrial and residential work in these Wisconsin counties. Industrial work is work on or in power generating plants, paper mills, iron ore facilities, processing plants and the like.

<sup>(a)</sup>The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The current IRS mileage rate is \$.545 per mile as of April 30, 2018.

Contract expires April 28, 2019

Date Revised: 4/24/2018 9:17 AM