

**ROCHESTER-AUSTIN-ALBERT LEA AREA
SHEET METAL WAGE RATES**

EFFECTIVE MAY 12, 2017 - APRIL 30, 2018

		TAXABLE BASE*	Health Fund	Nat'l Pens.	Supp. Pens.	Local 10 Pens.	Local Appr. Fund	ITI/ NEMI	S/M Schlrshp & SMOHI	SE MN LMC Fund	FCF	Local I.F.	Total Package	Total Fringes + Vac/Org. Deduction	
Family Health Coverage (Plan A):															
	Residential Journeyman	24.89	9.66	7.04	1.26	1.25	0.48	0.15	0.03	0.05	0.02	0.15	44.98	22.77	
	Commercial Journeyman	33.18	9.66	7.04	2.52	2.49	0.48	0.15	0.03	0.05	0.02	0.15	55.77	25.27	
	Commercial Foreman	34.93	9.66	7.04	2.52	2.49	0.48	0.15	0.03	0.05	0.02	0.15	57.52	25.27	
	Commercial General Foreman	35.43	9.66	7.04	2.52	2.49	0.48	0.15	0.03	0.05	0.02	0.15	58.02	25.27	
Single Health Coverage (Plan A):															
	Residential Journeyman	26.39	8.16	7.04	1.26	1.25	0.48	0.15	0.03	0.05	0.02	0.15	44.98	21.27	
	Commercial Journeyman	34.68	8.16	7.04	2.52	2.49	0.48	0.15	0.03	0.05	0.02	0.15	55.77	23.77	
	Commercial Foreman	36.43	8.16	7.04	2.52	2.49	0.48	0.15	0.03	0.05	0.02	0.15	57.52	23.77	
	Commercial General Foreman	36.93	8.16	7.04	2.52	2.49	0.48	0.15	0.03	0.05	0.02	0.15	58.02	23.77	
APPRENTICES - Family Health Coverage (Plan B): ^															
1	0000-1000	50	12.89	7.44	3.52	0.64	1.25	0.48	0.15	0.03	0.05	0.02	0.15	26.62	15.41
2	1001-2000	55	14.55	7.44	3.87	0.70	1.37	0.48	0.15	0.03	0.05	0.02	0.15	28.81	15.94
3	2001-3000	60	16.21	7.44	4.22	0.76	1.49	0.48	0.15	0.03	0.05	0.02	0.15	31.00	16.47
4	3001-4000	65	17.87	7.44	4.58	0.83	1.62	0.48	0.15	0.03	0.05	0.02	0.15	33.22	17.03
5	4001-5000	70	19.53	7.44	4.93	0.89	1.74	0.48	0.15	0.03	0.05	0.02	0.15	35.41	17.56
6	5001-6000	75	21.19	7.44	5.28	0.95	1.87	0.48	0.15	0.03	0.05	0.02	0.15	37.61	18.10
7	6001-7000	80	22.84	7.44	5.63	1.02	1.99	0.48	0.15	0.03	0.05	0.02	0.15	39.80	18.64
8	7001-8000	85	24.50	7.44	5.98	1.08	2.12	0.48	0.15	0.03	0.05	0.02	0.15	42.00	19.18
APPRENTICES - Single Health Coverage (Plan B): ^															
1	0000-1000	50	17.09	3.24	3.52	0.64	1.25	0.48	0.15	0.03	0.05	0.02	0.15	26.62	11.21
2	1001-2000	55	18.75	3.24	3.87	0.70	1.37	0.48	0.15	0.03	0.05	0.02	0.15	28.81	11.74
3	2001-3000	60	20.41	3.24	4.22	0.76	1.49	0.48	0.15	0.03	0.05	0.02	0.15	31.00	12.27
4	3001-4000	65	22.07	3.24	4.58	0.83	1.62	0.48	0.15	0.03	0.05	0.02	0.15	33.22	12.83
5	4001-5000	70	23.73	3.24	4.93	0.89	1.74	0.48	0.15	0.03	0.05	0.02	0.15	35.41	13.36
6	5001-6000	75	25.39	3.24	5.28	0.95	1.87	0.48	0.15	0.03	0.05	0.02	0.15	37.61	13.90
7	6001-7000	80	27.04	3.24	5.63	1.02	1.99	0.48	0.15	0.03	0.05	0.02	0.15	39.80	14.44
8	7001-8000	85	28.70	3.24	5.98	1.08	2.12	0.48	0.15	0.03	0.05	0.02	0.15	42.00	14.98
TRAINEES:		40	13.27	0.00	0.00	0.00	0.00	0.05	0.15	0.02	0.00	0.02	0.15	13.66	0.54

After 1,000 hours of service, trainees must receive health insurance benefits from the Sheet Metal #10 Benefit Fund or a company health plan.

*Includes Vacation & Organizing Fund deduction of \$2.68 for Journeymen and \$1.68 for Apprentices. The Vacation deduction is \$2.00 per hour for Journeymen and \$1.00 for Apprentices. The Organizing Fund deduction is \$.68 per hour for both Journeymen and Apprentices. For Trainees, there is no vacation deduction and a \$.15 per hour Organizing Fund deduction. Vacation and Organizing Fund deductions are subtracted from the TAXABLE BASE rate.

^The Supplemental Pension rate equals the Journeyman Supplemental Pension rate minus \$1.25, the balance is then multiplied by the apprentice's base rate percentage.

The IRS Mileage rate as of May 1, 2017 is \$.535 per mile.

The Journeyman Total Package will increase \$2.50 on 5/1/18 and an additional \$2.50 on 5/1/19.

May 12, 2017

Contract expires April 30, 2020