

**MANKATO AREA
SOUTHERN MINNESOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE MAY 1, 2017 - APRIL 30, 2018**

COMMERCIAL & INDUSTRIAL WAGE RATES:

This rate also applies to all Commercial & Industrial Service Work and covers repair, maintenance, and replacement. (where replacement originates from a service call, however, where the replacement is separately bid, then the Light Commercial rate will apply if under \$200,000).

Journeyman Rates	(PAY+ORG) TAXABLE Health		SUPP PENSION	LOCAL 10 PENSION	LOCAL APPR.		ITI/ NEMI	SMOHI	FCF	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
	BASE*	Fund			FUND	FUND						
Family Coverage - Plan A												
Journeyman	\$28.90	\$9.66	\$5.62	\$1.56	\$0.38	\$0.15	\$0.02	\$0.02	\$0.02	\$0.15	\$0.12	\$46.58
Foreman	31.15	9.66	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	48.83
Genl Foreman	31.90	9.66	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	49.58
Single Coverage - Plan A												
Journeyman	\$30.40	\$8.16	\$5.62	\$1.56	\$0.38	\$0.15	\$0.02	0.02	0.02	\$0.15	\$0.12	\$46.58
Foreman	32.65	8.16	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	48.83
Genl Foreman	33.40	8.16	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	49.58
Family Coverage - Plan B												
Journeyman	\$31.12	\$7.44	\$5.62	\$1.56	\$0.38	\$0.15	\$0.02	0.02	0.02	\$0.15	\$0.12	\$46.58
Foreman	33.37	7.44	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	48.83
Genl Foreman	34.12	7.44	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	49.58
Single Coverage - Plan B												
Journeyman	\$35.32	\$3.24	\$5.62	\$1.56	\$0.38	\$0.15	\$0.02	0.02	0.02	\$0.15	\$0.12	\$46.58
Foreman	37.57	3.24	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	48.83
Genl Foreman	38.32	3.24	5.62	1.56	0.38	0.15	0.02	0.02	0.02	0.15	0.12	49.58

LIGHT COMMERCIAL WAGE RATES FOR BID PROJECTS UNDER \$200,000 AS DEFINED IN THE CONTRACT:

This does not apply to Commercial & Industrial Service Work.

Family Coverage - Plan A												
Journeyman	\$27.43	\$9.66	\$2.90	\$1.11	\$0.38	\$0.15	\$0.02	0.02	0.02	\$0.15	\$0.12	\$41.94
Foreman	29.68	9.66	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.19
Genl Foreman	30.43	9.66	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.94
Single Coverage - Plan A												
Journeyman	28.93	8.16	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	\$41.94
Foreman	31.18	8.16	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.19
Genl Foreman	31.93	8.16	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.94
Family Coverage - Plan B												
Journeyman	29.65	7.44	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	\$41.94
Foreman	31.90	7.44	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.19
Genl Foreman	32.65	7.44	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.94
Single Coverage - Plan B												
Journeyman	33.85	3.24	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	\$41.94
Foreman	36.10	3.24	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.19
Genl Foreman	36.85	3.24	2.90	1.11	0.38	0.15	0.02	0.02	0.02	0.15	0.12	44.94

January 0, 1900

**MANKATO AREA
SOUTHERN MINNESOTA DIVISION
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COMMERCIAL & INDUSTRIAL WAGE RATES:

This rate also applies to all Commercial & Industrial Service Work and covers repair, maintenance, and replacement. (where replacement originates from a service call, however, where the replacement is separately bid, then the Light Commercial rate will apply if under \$200,000).

Apprentices, Tradesmen & Helpers Rates	(PAY+ORG)			LOCAL							TOTAL PACKAGE	
	TAXABLE BASE*	Health Fund	SUPP PENSION	LOCAL 10 PENSION	LOCAL APPR. FUND	ITI/ NEMI	SMOHI	FCF	LOCAL I.F.	NATL. I.F.		
Apprentices * Family Coverage - Plan B Only												
1 0000-2000	50	13.46	7.44	2.81	0.78	0.38	0.15	0.02	0.02	0.15	0.12	25.33
2 2001-4000	60	16.99	7.44	3.37	0.94	0.38	0.15	0.02	0.02	0.15	0.12	29.58
3 4001-6000	70	20.52	7.44	3.93	1.09	0.38	0.15	0.02	0.02	0.15	0.12	33.82
4 6001-8000	80	24.06	7.44	4.50	1.25	0.38	0.15	0.02	0.02	0.15	0.12	38.09
Apprentices * Single Coverage - Plan B Only												
1 0000-2000	50	17.66	3.24	2.81	0.78	0.38	0.15	0.02	0.02	0.15	0.12	25.33
2 2001-4000	60	21.19	3.24	3.37	0.94	0.38	0.15	0.02	0.02	0.15	0.12	29.58
3 4001-6000	70	24.72	3.24	3.93	1.09	0.38	0.15	0.02	0.02	0.15	0.12	33.82
4 6001-8000	80	28.26	3.24	4.50	1.25	0.38	0.15	0.02	0.02	0.15	0.12	38.09
Tradesmen Family Coverage - Plan B												
Stage 1 1st-6 months	75	22.29	7.44	4.22	1.17	0.38	0.15	0.02	0.02	0.15	0.12	35.96
Stage 2 2nd-6 months	80	24.06	7.44	4.50	1.25	0.38	0.15	0.02	0.02	0.15	0.12	38.09
Stage 3 3rd-6 months	85	25.82	7.44	4.78	1.33	0.38	0.15	0.02	0.02	0.15	0.12	40.21
Stage 4 4th-6 months	90	27.59	7.44	5.06	1.40	0.38	0.15	0.02	0.02	0.15	0.12	42.33
Stage 5 Final Two Years	95	29.35	7.44	5.34	1.48	0.38	0.15	0.02	0.02	0.15	0.12	44.45
Tradesmen Single Coverage - Plan B												
Stage 1 1st-6 months	75	26.49	3.24	4.22	1.17	0.38	0.15	0.02	0.02	0.15	0.12	35.96
Stage 2 2nd-6 months	80	28.26	3.24	4.50	1.25	0.38	0.15	0.02	0.02	0.15	0.12	38.09
Stage 3 3rd-6 months	85	30.02	3.24	4.78	1.33	0.38	0.15	0.02	0.02	0.15	0.12	40.21
Stage 4 4th-6 months	90	31.79	3.24	5.06	1.40	0.38	0.15	0.02	0.02	0.15	0.12	42.33
Stage 5 Final Two Years	95	33.55	3.24	5.34	1.48	0.38	0.15	0.02	0.02	0.15	0.12	44.45
Helpers shall receive this rate on all Commercial, Industrial, Light Commercial, and Residential work.												
HELPERS: Plan B Only												
0-500 hours		9.83	0.00	0.00	0.00	0.38	0.15	0.02	0.02	0.15	0.00	10.55
Single 501 hours on		9.83	3.24	0.00	0	0.38	0.15	0.02	0.02	0.15	0.00	13.79
Family 501 hours on		5.63	7.44	0.00	0	0.38	0.15	0.02	0.02	0.15	0.00	13.79

* These are apprentices hired on and after June 1, 2011.

January 0, 1900

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(PAY+ORG) LOCAL
TAXABLE Health SUPP LOCAL 10 APPR. ITI/ LOCAL NATL. TOTAL
BASE* Fund PENSION PENSION FUND NEMI SMOHI FCF I.F. I.F. PACKAGE

LIGHT COMMERCIAL WAGE RATES FOR BID PROJECTS UNDER \$200,000 AS DEFINED IN THE CONTRACT:

This does not apply to Commercial & Industrial Service Work.

Apprentices *		Family Coverage - Plan B Only											
1	0000-2000	50	12.73	7.44	1.45	0.56	0.38	0.15	0.02	0.02	0.15	0.12	23.02
2	2001-4000	60	16.11	7.44	1.74	0.67	0.38	0.15	0.02	0.02	0.15	0.12	26.80
3	4001-6000	70	19.50	7.44	2.03	0.78	0.38	0.15	0.02	0.02	0.15	0.12	30.59
4	6001-8000	80	22.88	7.44	2.32	0.89	0.38	0.15	0.02	0.02	0.15	0.12	34.37

Apprentices *		Single Coverage - Plan B Only											
1	0000-2000	50	16.93	3.24	1.45	0.56	0.38	0.15	0.02	0.02	0.15	0.12	23.02
2	2001-4000	60	20.31	3.24	1.74	0.67	0.38	0.15	0.02	0.02	0.15	0.12	26.80
3	4001-6000	70	23.70	3.24	2.03	0.78	0.38	0.15	0.02	0.02	0.15	0.12	30.59
4	6001-8000	80	27.08	3.24	2.32	0.89	0.38	0.15	0.02	0.02	0.15	0.12	34.37

Tradesmen		Family Coverage - Plan B											
Stage 1	1st-6 months	75	21.19	7.44	2.18	0.83	0.38	0.15	0.02	0.02	0.15	0.12	32.48
Stage 2	2nd-6 months	80	22.88	7.44	2.32	0.89	0.38	0.15	0.02	0.02	0.15	0.12	34.37
Stage 3	3rd-6 months	85	24.57	7.44	2.47	0.94	0.38	0.15	0.02	0.02	0.15	0.12	36.26
Stage 4	4th-6 months	90	26.27	7.44	2.61	1.00	0.38	0.15	0.02	0.02	0.15	0.12	38.16
Stage 5	Final Two Years	95	27.96	7.44	2.76	1.05	0.38	0.15	0.02	0.02	0.15	0.12	40.05

Tradesmen		Single Coverage - Plan B											
Stage 1	1st-6 months	75	25.39	3.24	2.18	0.83	0.38	0.15	0.02	0.02	0.15	0.12	32.48
Stage 2	2nd-6 months	80	27.08	3.24	2.32	0.89	0.38	0.15	0.02	0.02	0.15	0.12	34.37
Stage 3	3rd-6 months	85	28.77	3.24	2.47	0.94	0.38	0.15	0.02	0.02	0.15	0.12	36.26
Stage 4	4th-6 months	90	30.47	3.24	2.61	1.00	0.38	0.15	0.02	0.02	0.15	0.12	38.16
Stage 5	Final Two Years	95	32.16	3.24	2.76	1.05	0.38	0.15	0.02	0.02	0.15	0.12	40.05

* These are apprentices hired on and after June 1, 2011.

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Grandfathered Journeyman and 91 Percenters - Hired on and after May 1, 2006 and prior to June 1, 2010.

COMMERCIAL & INDUSTRIAL AND LIGHT COMMERCIAL WAGE RATES: Note the rates are the same for these Grandfathered Journeymen for both types of work.

This rate also applies to all Commercial & Industrial Service Work and covers repair, maintenance, and replacement. (where replacement originates from a service call, however, where the replacement is separately bid, then the Light Commercial rate will apply if under \$200,000).

	(PAY+ORG)			LOCAL								
	TAXABLE	Health	SUPP	LOCAL 10	LOCAL	ITI/			LOCAL	NATL.		TOTAL
	BASE*	Fund	PENSION	PENSION	FUND	NEMI	SMOHI	FCF	I.F.	I.F.	PACKAGE	
Family Coverage - Plan A												
Grandfathered Journeyman	27.43	9.66	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		\$41.94
Single Coverage - Plan A												
Grandfathered Journeyman	28.93	8.16	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		41.94
Family Coverage - Plan B												
Grandfathered Journeyman	29.65	7.44	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		41.94
Single Coverage - Plan B												
Grandfathered Journeyman	33.85	3.24	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		41.94

Grandfathered 91 Percenters

Commercial Industrial - All Health Plans

91	29.47	9.66	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		43.98
91	30.97	8.16	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		43.98
91	31.69	7.44	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		43.98
91	35.89	3.24	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		43.98

Light Commercial - All Health Plans

91	27.43	9.66	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		41.94
91	28.93	8.16	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		41.94
91	29.65	7.44	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		41.94
91	33.85	3.24	2.90	1.11	0.38	0.15	0.02	0.02	0.15	0.12		41.94

* There is no savings deduction here for any classification, but there is a \$.68 per hour deduction from the total for Organizing for both Journeyman and Apprentices and \$.25 for Helpers.

*Note: Once the "grandfathered Journeymen" completes eighty (80) additional hours of approved Journeyman training, they will move to the Journeyman rate for that applicable work.

** Health coverage may be added at any point prior to 501 hours.

The current IRS mileage rate is \$.535

5-1-18 There will be a total package increase of \$1.20.

5-1-19 There will be a total package increase of \$1.20.

5-1-20 There will be a total package increase of \$1.20.

The fringe benefits will be allocated with each increase.

Contract expires April 30, 2021