

**IRON RANGE
INDUSTRIAL**

EFFECTIVE May 1, 2017 - April 30, 2018

NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES:

	TAXABLE BASE*	SASMI	Health Fund	NATL PENS.	LOCAL 10 PENSION	SUPP. PENSION	SCHLR, SMOHI, LOCAL JAC	ITI/ NEMI	FCF	NATL & LOCAL I.F. & Drug Testing	TOTAL PACKAGE
Journeyman	\$33.26	\$1.70	\$9.66	\$11.34	\$0.60	\$1.95	\$0.57	\$0.15	\$0.02	\$0.30	\$59.55
Foreman	35.26	1.70	9.66	11.34	0.60	1.95	0.57	0.15	0.02	0.30	61.55
General Foreman	37.26	1.70	9.66	11.34	0.60	1.95	0.57	0.15	0.02	0.30	63.55

APPRENTICES:

PERIOD	HOURS	%	The following schedule applies to apprentices indentured on or after May 1, 2000										
1 0000-1000	50	16.63	1.00	9.66	5.67	0.30	0.98	0.57	0.15	0.02	0.30	35.28	
2 1001-2000	55	18.29	1.07	9.66	6.24	0.33	1.07	0.57	0.15	0.02	0.30	37.70	
3 2001-3000	59	19.62	1.12	9.66	6.69	0.35	1.15	0.57	0.15	0.02	0.30	39.63	
4 3001-4000	63	20.95	1.18	9.66	7.14	0.38	1.23	0.57	0.15	0.02	0.30	41.58	
5 4001-5000	67	22.28	1.24	9.66	7.60	0.40	1.31	0.57	0.15	0.02	0.30	43.53	
6 5001-6000	71	23.61	1.29	9.66	8.05	0.43	1.38	0.57	0.15	0.02	0.30	45.46	
7 6001-7000	75	24.95	1.35	9.66	8.51	0.45	1.46	0.57	0.15	0.02	0.30	47.42	
8 7001-8000	79	26.28	1.41	9.66	8.96	0.47	1.54	0.57	0.15	0.02	0.30	49.36	
Preapprentice													
		40	13.30	0.00	0.00	0.00	0.00	0.00	0.48	0.00	0.02	0.18	13.98

*The Taxable Base Wage Rate includes a \$2.68 deduction for journeymen (\$1.68 for apprentices) for Vacation pay and Organizing. The vacation pay deduction is \$2.00 per hour for journeymen (\$1.00 per hour for apprentices), and \$.68 per hour for Organizing for both journeymen and apprentices. For Preapprentices there is a \$.23 deduction for Organizing and a deduction for Vacation for a total deduction of \$.23.

SASMI NOTE: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

Effective April 30, 2018, there will be a total package increase \$1.75 per hour and effective April 29, 2019, there will be a total package increase of an amount based on the contract negotiation of Duluth contract.

The current IRS mileage rate is \$.535

May 2, 2017

Contract expires April 30, 2017