

**GRAND FORKS AREA
INDUSTRIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 4, 2018 - MAY 31, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO	
		ORGA- NIZING		SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(a)		LOCAL CNTRL BD	NAT'L BENE FND
Family Coverage - Plan A														
Journeyman	27.76	0.68	28.44	3.50	9.91	0.30	0.26	3.14	0.15	0.02	1.35	47.07	14.65	4.66
Foreman	29.01	0.68	29.69	3.50	9.91	0.30	0.26	3.14	0.15	0.02	1.35	48.32	14.65	4.66
General Foreman	30.01	0.68	30.69	3.50	9.91	0.30	0.26	3.14	0.15	0.02	1.35	49.32	14.65	4.66
Single Coverage - Plan A														
Journeyman	29.26	0.68	29.94	3.50	8.41	0.30	0.26	3.14	0.15	0.02	1.35	47.07	13.15	4.66
Foreman	30.51	0.68	31.19	3.50	8.41	0.30	0.26	3.14	0.15	0.02	1.35	48.32	13.15	4.66
General Foreman	31.51	0.68	32.19	3.50	8.41	0.30	0.26	3.14	0.15	0.02	1.35	49.32	13.15	4.66
Family Coverage - Plan B														
Journeyman	30.03	0.68	30.71	3.50	7.64	0.30	0.26	3.14	0.15	0.02	1.35	47.07	12.38	4.66
Foreman	31.28	0.68	31.96	3.50	7.64	0.30	0.26	3.14	0.15	0.02	1.35	48.32	12.38	4.66
General Foreman	32.28	0.68	32.96	3.50	7.64	0.30	0.26	3.14	0.15	0.02	1.35	49.32	12.38	4.66
Single Coverage - Plan B														
Journeyman	34.34	0.68	35.02	3.50	3.33	0.30	0.26	3.14	0.15	0.02	1.35	47.07	8.07	4.66
Foreman	35.59	0.68	36.27	3.50	3.33	0.30	0.26	3.14	0.15	0.02	1.35	48.32	8.07	4.66
General Foreman	36.59	0.68	37.27	3.50	3.33	0.30	0.26	3.14	0.15	0.02	1.35	49.32	8.07	4.66

^(a)The SASMI contribution rate for Foreman and General Foreman is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The current IRS mileage rate is \$.545 per mile.

The contract expires on May 31, 2019.

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	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE*	LOCAL BEFORE TAXABLE BASE				NATIONAL BEFORE TAXABLE BASE				TOTAL PACKAGE	TOTAL REMIT TO			
				ORGA-NIZING	SUPP PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		SASMI ^(a)	LOCAL CNTRL BD	NAT'L BENE FND	
Apprentices - Family Coverage - Plan B																
1	0000-1000	68	14.35	0.68	15.03	0.00	7.64	0.30	0.26	2.14	0.15	0.02	0.74	26.28	8.88	3.05
2	1001-2000	72	15.49	0.68	16.17	0.00	7.64	0.30	0.26	2.26	0.15	0.02	0.78	27.58	8.88	3.21
3	2001-3000	76	16.62	0.68	17.30	0.00	7.64	0.30	0.26	2.39	0.15	0.02	0.82	28.88	8.88	3.38
4	3001-4000	79	17.48	0.68	18.16	2.77	7.64	0.30	0.26	2.48	0.15	0.02	0.93	32.71	11.65	3.58
5	4001-5000	81	18.05	0.68	18.73	2.84	7.64	0.30	0.26	2.54	0.15	0.02	0.95	33.43	11.72	3.66
6	5001-6000	85	19.18	0.68	19.86	2.98	7.64	0.30	0.26	2.67	0.15	0.02	0.99	34.87	11.86	3.83
7	6001-7000	89	20.32	0.68	21.00	3.12	7.64	0.30	0.26	2.79	0.15	0.02	1.04	36.32	12.00	4.00
8	7001-8000	93	21.46	0.68	22.14	3.26	7.64	0.30	0.26	2.92	0.15	0.02	1.08	37.77	12.14	4.17
Apprentices - Single Coverage - Plan B																
1	0000-1000	68	18.66	0.68	19.34	0.00	3.33	0.30	0.26	2.14	0.15	0.02	0.74	26.28	4.57	3.05
2	1001-2000	72	19.80	0.68	20.48	0.00	3.33	0.30	0.26	2.26	0.15	0.02	0.78	27.58	4.57	3.21
3	2001-3000	76	20.93	0.68	21.61	0.00	3.33	0.30	0.26	2.39	0.15	0.02	0.82	28.88	4.57	3.38
4	3001-4000	79	21.79	0.68	22.47	2.77	3.33	0.30	0.26	2.48	0.15	0.02	0.93	32.71	7.34	3.58
5	4001-5000	81	22.36	0.68	23.04	2.84	3.33	0.30	0.26	2.54	0.15	0.02	0.95	33.43	7.41	3.66
6	5001-6000	85	23.49	0.68	24.17	2.98	3.33	0.30	0.26	2.67	0.15	0.02	0.99	34.87	7.55	3.83
7	6001-7000	89	24.63	0.68	25.31	3.12	3.33	0.30	0.26	2.79	0.15	0.02	1.04	36.32	7.69	4.00
8	7001-8000	93	25.77	0.68	26.45	3.26	3.33	0.30	0.26	2.92	0.15	0.02	1.08	37.77	7.83	4.17
Preapprentices																
		40	11.18	0.20	11.38	0.00	0.00	0.00	0.14	0.00	0.00	0.00	0.00	11.52	0.34	0.00
	Plan B Single Health	40	11.18	0.20	11.38	0.00	3.33	0.00	0.14	0.00	0.00	0.00	0.00	14.85	3.67	0.00
	Plan B Family Health	40	11.18	0.20	11.38	0.00	7.64	0.00	0.14	0.00	0.00	0.00	0.00	19.16	7.98	0.00

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The contract expires on May 31, 2019.

Date Revised: 5/3/2018 2:45PM