

**METROPOLITAN DIVISION
RESIDENTIAL HVAC
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE MAY 1, 2018 - APRIL 30, 2019

Journeyman	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE							NATIONAL BEFORE TAXABLE BASE			TOTAL PKG.	TOTAL REMIT TO	
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	LMC	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND
HVAC Journeyman - Family A Coverage	29.66	0.77	0.68	31.11	4.11	2.60	9.91	0.40	0.36	0.02	0.02	2.66	0.15	0.03	51.37	18.87	2.84
HVAC Journeyman - Single A Coverage	31.16	0.77	0.68	32.61	4.11	2.60	8.41	0.40	0.36	0.02	0.02	2.66	0.15	0.03	51.37	17.37	2.84
HVAC Foreman - Family A Coverage	31.66	0.77	0.68	33.11	4.11	2.60	9.91	0.40	0.36	0.02	0.02	2.66	0.15	0.03	53.37	18.87	2.84
HVAC Foreman - Single A Coverage	33.16	0.77	0.68	34.61	4.11	2.60	8.41	0.40	0.36	0.02	0.02	2.66	0.15	0.03	53.37	17.37	2.84

Apprentices

PERIOD	HOURS	%	Family B Health Coverage																
1	0-1000	50	11.07	0.25	0.68	12.00	2.06	1.30	7.64	0.40	0.36	0.02	0.02	1.33	0.15	0.03	25.31	12.73	1.51
2	1001-2000	57	13.35	0.25	0.68	14.28	2.34	1.48	7.64	0.40	0.36	0.02	0.02	1.52	0.15	0.03	28.24	13.19	1.70
3	2001-3000	64	15.63	0.25	0.68	16.56	2.63	1.66	7.64	0.40	0.36	0.02	0.02	1.70	0.15	0.03	31.17	13.66	1.88
4	3001-4000	72	18.24	0.25	0.68	19.17	2.96	1.87	7.64	0.40	0.36	0.02	0.02	1.92	0.15	0.03	34.54	14.20	2.10
5	4001-5000	80	20.85	0.25	0.68	21.78	3.29	2.08	7.64	0.40	0.36	0.02	0.02	2.13	0.15	0.03	37.90	14.74	2.31
6	5001-6000	90	24.11	0.25	0.68	25.04	3.70	2.34	7.64	0.40	0.36	0.02	0.02	2.39	0.15	0.03	42.09	15.41	2.57

PERIOD	HOURS	%	Single B Health Coverage																
1	0-1000	50	15.38	0.25	0.68	16.31	2.06	1.30	3.33	0.40	0.36	0.02	0.02	1.33	0.15	0.03	25.31	8.42	1.51
2	1001-2000	57	17.66	0.25	0.68	18.59	2.34	1.48	3.33	0.40	0.36	0.02	0.02	1.52	0.15	0.03	28.24	8.88	1.70
3	2001-3000	64	19.94	0.25	0.68	20.87	2.63	1.66	3.33	0.40	0.36	0.02	0.02	1.70	0.15	0.03	31.17	9.35	1.88
4	3001-4000	72	22.55	0.25	0.68	23.48	2.96	1.87	3.33	0.40	0.36	0.02	0.02	1.92	0.15	0.03	34.54	9.89	2.10
5	4001-5000	80	25.16	0.25	0.68	26.09	3.29	2.08	3.33	0.40	0.36	0.02	0.02	2.13	0.15	0.03	37.90	10.43	2.31
6	5001-6000	90	28.42	0.25	0.68	29.35	3.70	2.34	3.33	0.40	0.36	0.02	0.02	2.39	0.15	0.03	42.09	11.10	2.57

Applicant

	0-750	12.80	0.00	0.20	13.00	0.00	0.00	0.00	0.40	0.24	0.02	0.02	0.76	0.15	0.03	14.62	0.88	0.94
Family Plan B	751-3000	8.49	0.00	0.20	8.69	0.00	0.00	7.64	0.40	0.24	0.02	0.02	0.76	0.15	0.03	17.95	8.52	0.94
Single Plan B	751-3000	12.80	0.00	0.20	13.00	0.00	0.00	3.33	0.40	0.24	0.02	0.02	0.76	0.15	0.03	17.95	4.21	0.94

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday is approximately .15¢/hour (8 hours of taxable base pay ÷ 1700 hours per year), for an HVAC Journeyman. See Article V, Section 2 of the Labor Agreement.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The current IRS mileage rate is \$.545 per mile.

Contract expires April 30, 2019

Date Revised: 4/9/2018 11:52 AM