

**FARGO AREA
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE JUNE 5, 2017 - JUNE 3, 2018**

COMMERCIAL & INDUSTRIAL RATES:

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	LOCAL PENSION	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
Family Coverage - Plan A									
Journeyman	\$27.00	\$1.30	\$9.66	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15	\$45.22
Foreman	29.00	1.30	9.66	2.90	3.74	0.30	0.17	0.15	47.22
Single Coverage - Plan A									
Journeyman	\$28.50	\$1.30	\$8.16	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15	\$45.22
Foreman	30.50	1.30	8.16	2.90	3.74	0.30	0.17	0.15	47.22
Family Coverage - Plan B									
Journeyman	\$29.22	\$1.30	\$7.44	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15	\$45.22
Foreman	31.22	1.30	7.44	2.90	3.74	0.30	0.17	0.15	47.22
Single Coverage - Plan B									
Journeyman	\$33.42	\$1.30	\$3.24	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15	\$45.22
Foreman	35.42	1.30	3.24	2.90	3.74	0.30	0.17	0.15	47.22

RESIDENTIAL JOURNEYMAN

Family Coverage - Plan A	\$23.21	\$1.19	\$9.66	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15 	\$41.32
Single Coverage - Plan A	\$24.71	\$1.19	\$8.16	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15 	\$41.32
Family Coverage - Plan B	\$25.43	\$1.19	\$7.44	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15 	\$41.32
Single Coverage - Plan B	\$29.63	\$1.19	\$3.24	\$2.90	\$3.74	\$0.30	\$0.17	\$0.15 	\$41.32

June 1, 2017

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		TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	LOCAL PENSION	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
APPRENTICES										
Family Coverage - Plan B										
1	0000-1000	50	12.62	0.65	7.44	1.45	0.00	0.30	0.17	0.15 22.78
2	1001-2000	54	13.70	0.68	7.44	1.57	0.00	0.30	0.17	0.15 24.01
3	2001-3000	58	14.78	0.72	7.44	1.68	0.10	0.30	0.17	0.15 25.34
4	3001-4000	62	15.86	0.76	7.44	1.80	0.10	0.30	0.17	0.15 26.58
5	4001-5000	64	16.40	0.84	7.44	1.86	2.39	0.30	0.17	0.15 29.55
6	5001-6000	68	17.48	0.88	7.44	1.97	2.54	0.30	0.17	0.15 30.93
7	6001-7000	72	18.56	0.92	7.44	2.09	2.69	0.30	0.17	0.15 32.32
8	7001-8000	76	19.64	0.96	7.44	2.20	2.84	0.30	0.17	0.15 33.70
APPRENTICES										
Single Coverage - Plan B										
1	0000-1000	50	16.82	0.65	3.24	1.45	0.00	0.30	0.17	0.15 22.78
2	1001-2000	54	17.90	0.68	3.24	1.57	0.00	0.30	0.17	0.15 24.01
3	2001-3000	58	18.98	0.72	3.24	1.68	0.10	0.30	0.17	0.15 25.34
4	3001-4000	62	20.06	0.76	3.24	1.80	0.10	0.30	0.17	0.15 26.58
5	4001-5000	64	20.60	0.84	3.24	1.86	2.39	0.30	0.17	0.15 29.55
6	5001-6000	68	21.68	0.88	3.24	1.97	2.54	0.30	0.17	0.15 30.93
7	6001-7000	72	22.76	0.92	3.24	2.09	2.69	0.30	0.17	0.15 32.32
8	7001-8000	76	23.84	0.96	3.24	2.20	2.84	0.30	0.17	0.15 33.70
PREAPPRENTICES										
		10.00	0.00	0.00	0.00	0.00	0.00	0.17	0.15	10.32

*The Taxable Base pay rate includes the Vacation Fund deduction of \$1.79 per hour and the Organizing Fund deduction of \$.68 per hour for a total deduction of \$2.47 for Journeymen. For apprentices, the Organizing Fund deduction is \$.68 per hour and there is no Vacation deduction.

The SASMI contribution rate for Foremen is the same rate as for Journeymen. All SASMI contributions are paid at the straight time rate, including work hours paid at the overtime pay rates.

The base wage for Apprentices with Single Coverage is calculated by multiplying the applicable percentage rate by the Journeyman (Plan A Family) base rate and adding \$3.32. The base wage for Apprentices with Family Coverage is calculated by beginning with the applicable Single Coverage rate and reducing it by the difference in cost for Single and Family coverage.

The Total Package for all Journeymen will increase \$1.55 effective June 4, 2018 and an additional \$1.65 effective June 3, 2019. The contract expires May 31, 2020.

The current IRS mileage reimbursement rate is \$.535 per mile.

June 1, 2017