

**SIOUX FALLS EAST RIVER
DAKOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE June 1, 2017 - May 31, 2018**

COMMERCIAL RATES:

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
Family Coverage - Plan A								
Journeyman	\$24.42	\$1.15	\$9.66	\$4.13	\$0.32	\$0.17	\$0.15	\$40.00
Foreman	25.67	1.15	9.66	4.13	0.32	0.17	0.15	41.25
General Foreman	26.92	1.15	9.66	4.13	0.32	0.17	0.15	42.50
Single Coverage - Plan A								
Journeyman	\$25.92	\$1.15	\$8.16	\$4.13	\$0.32	\$0.17	\$0.15	\$40.00
Foreman	27.17	1.15	8.16	4.13	0.32	0.17	0.15	41.25
General Foreman	28.42	1.15	8.16	4.13	0.32	0.17	0.15	42.50
Family Coverage - Plan B								
Journeyman	\$26.64	\$1.15	\$7.44	\$4.13	\$0.32	\$0.17	\$0.15	\$40.00
Foreman	27.89	1.15	7.44	4.13	0.32	0.17	0.15	41.25
General Foreman	29.14	1.15	7.44	4.13	0.32	0.17	0.15	42.50
Single Coverage - Plan B								
Journeyman	\$30.84	\$1.15	\$3.24	\$4.13	\$0.32	\$0.17	\$0.15	\$40.00
Foreman	32.09	1.15	3.24	4.13	0.32	0.17	0.15	41.25
General Foreman	33.34	1.15	3.24	4.13	0.32	0.17	0.15	42.50

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			TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION Family Plan B	LOCAL T.F.	SMOHI NEMI & ITI	LOCAL I.F.	TOTAL PACKAGE
APPRENTICES										
1	0000-2000	55.0	12.31	0.66	7.44	2.27	0.32	0.17	0.15	23.32
2	2001-4000	62.5	14.90	0.75	7.44	2.58	0.32	0.17	0.15	26.31
3	4001-6000	70.0	16.28	0.80	7.44	2.89	0.32	0.17	0.15	28.05
4	6001-8000	77.5	18.86	0.89	7.44	3.20	0.32	0.17	0.15	31.03
APPRENTICES										
Single Plan B										
1	0000-2000	55.0	16.51	0.66	3.24	2.27	0.32	0.17	0.15	23.32
2	2001-4000	62.5	19.10	0.75	3.24	2.58	0.32	0.17	0.15	26.31
3	4001-6000	70.0	20.48	0.80	3.24	2.89	0.32	0.17	0.15	28.05
4	6001-8000	77.5	23.06	0.89	3.24	3.20	0.32	0.17	0.15	31.03
TRAINEES										
		30	9.08	0.00	0.00	0.00	0.10	0.17	0.00	9.35
	Optional after 6 months	30	9.08	0.00	3.24	0.00	0.10	0.17	0.00	12.59

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The wage scale for trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the journeyman Single Plan B. After six (6) months, Health Fund Coverage may be added.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and all SASMI hours are paid at the straight time rate.

The Savings Fund deduction is \$2.73 per hour, plus, \$.68 per hour for Organizing Fund for Journeymen.

The taxable Base Wage for Apprentices includes apprentice level multiplied by journeymen deduction of \$3.41 less \$.68 for organizing fund. For example $55\% \times \$3.41 = \$1.88 - \$.68$ (organizing) = \$1.20 for savings. For Trainees, there is a \$.20 per hour deduction for Organizing and no Savings.

The Total Package for apprentices equals the Journeyman's Total Package less the Local Industry Fund times the applicable percent and then adding back in the Local Industry Fund. The Taxable Base rate is determined by deducting the Local Industry Fund, SMOHI, NEMI & ITI, Local Training Fund, National Pension Fund (which is that apprentices' percent times the National Pension rate for Journeyman), Health Fund, and SASMI. However, on the 1st 2 stages of apprenticeship a \$1.25 is added to what would have been the total package.

Subsistence is \$51.50 effective 6-1-17 and \$52.75 effective 6-1-18.

* Effective June 1, 2018, there will be a Total Package increase of \$1.35 per hour for Journeymen.

The current IRS mileage reimbursement rate is \$.535 per mile.

May 31, 2017

Contract expires May 31, 2019