

**BEMIDJI AREA
RESIDENTIAL
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2018 - MAY 31, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE	TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	FCF	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)		LOCAL CNTRL BD	NAT'L BENE FND	
HIRED ON AND AFTER 6-1-06																
Family Coverage - Plan B																
Journeyman ^(c)	19.06	0.68	19.74	3.38	3.23	7.64	0.30	0.26	0.02	0.15	0.03	1.02	35.77	15.51	1.20	
HIRED ON AND AFTER 6-1-06																
Single Coverage - Plan B																
Journeyman ^(c)	23.37	0.68	24.05	3.38	3.23	3.33	0.30	0.26	0.02	0.15	0.03	1.02	35.77	11.20	1.20	
Apprentices																
Family Coverage - Plan B Only																
(the base rate is computed using the applicable base rate for Single Coverage Plan B (below) and then deducting the difference between Single & Family Plan B)																
0000-1000	60	9.44	0.68	10.12	2.03	1.94	7.64	0.30	0.26	0.02	0.15	0.03	0.65	23.14	12.87	0.83
1001-2000	70	11.85	0.68	12.53	2.37	2.26	7.64	0.30	0.26	0.02	0.15	0.03	0.74	26.30	13.53	0.92
2001-3000	80	14.25	0.68	14.93	2.70	2.58	7.64	0.30	0.26	0.02	0.15	0.03	0.84	29.45	14.18	1.02
3001-4000	90	16.66	0.68	17.34	3.04	2.91	7.64	0.30	0.26	0.02	0.15	0.03	0.93	32.62	14.85	1.11
Apprentices																
Single Coverage - Plan B Only																
0000-1000	60	13.75	0.68	14.43	2.03	1.94	3.33	0.30	0.26	0.02	0.15	0.03	0.65	23.14	8.56	0.83
1001-2000	70	16.16	0.68	16.84	2.37	2.26	3.33	0.30	0.26	0.02	0.15	0.03	0.74	26.30	9.22	0.92
2001-3000	80	18.56	0.68	19.24	2.70	2.58	3.33	0.30	0.26	0.02	0.15	0.03	0.84	29.45	9.87	1.02
3001-4000	90	20.97	0.68	21.65	3.04	2.91	3.33	0.30	0.26	0.02	0.15	0.03	0.93	32.62	10.54	1.11
Preapprentices^(d)																
0000-1000	40	11.56	0.15	11.71	0.00	0.00	0.00	0.30	0.14	0.02	0.15	0.02	0.00	12.34	0.61	0.17
^(e) 1001+	40	11.56	0.15	11.71	0.00	0.00	3.33	0.30	0.14	0.02	0.15	0.02	0.00	15.67	3.94	0.17

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

^(c) For Residential Journeymen hired on and after 6-1-06 the Taxable Base for Plan B Single = the Taxable Base for Residential Journeymen hired prior to 6-1-06 with Plan B Single + 75¢.

^(d) Preapprentices Taxable Base rate for Residential and all service work is the same as the Preapprentice Taxable rate for Commercial and Industrial work.

^(e) For Preapprentices, at 1001 hours the employer has the option of providing coverage through the Local 10 Health Fund or through their office employee coverage in which case the Total Package stays the same as the 1st stage.

The IRS mileage rate is \$.545 per mile as of June 1, 2018.

The Contract expires May 31, 2020

Date Revised: 4/30/2018 11:15 AM