

**ST. CLOUD AREA  
RESIDENTIAL  
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

**EFFECTIVE APRIL 30, 2018 - APRIL 30, 2019**

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO				
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LIBERTY SAVINGS	LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$25.15	0.50	0.68	26.33	4.20	0.95	9.91	0.57	0.26	0.02	4.16	0.15	0.03	\$46.58	0.50	16.59	4.34		
Apprentices																			
PERIOD	HOURS	%																	
1	0000-1000	55	\$13.30	0.50	0.68	14.48	1.31	0.52	9.91	0.57	0.26	0.02	2.29	0.15	0.03	\$29.54	0.50	13.27	2.47
2	1001-2000	65	\$15.93	0.50	0.68	17.11	1.73	0.62	9.91	0.57	0.26	0.02	2.70	0.15	0.03	\$33.10	0.50	13.79	2.88
3	2001-3000	75	\$18.57	0.50	0.68	19.75	2.15	0.71	9.91	0.57	0.26	0.02	3.12	0.15	0.03	\$36.67	0.50	14.30	3.30
4	3001-4000	85	\$21.20	0.50	0.68	22.38	2.57	0.81	9.91	0.57	0.26	0.02	3.54	0.15	0.03	\$40.24	0.50	14.82	3.72
Pre-apprentices																			
	0000-1000	50	\$13.02	0.00	0.15	13.17	0.00	0.00	0.00	0.05	0.14	0.02	0.00	0.00	0.00	\$13.38	0.00	0.36	0.00
	1001+	50	\$13.02	0.00	0.15	13.17	0.00	0.00	9.91	0.05	0.14	0.02	0.00	0.00	0.00	\$23.29	0.00	10.27	0.00

\*\* Employers may provide pre-apprentices with health coverage through a company health plan.

The Journeyman Taxable Base and Pension contributions are 70% of the Commercial Rates.

The current IRS mileage rate is \$.545 per mile.

Contract expires April 30, 2019

Date Revised: 4/18/2018 8:20 AM