

**METROPOLITAN DIVISION  
ARCHITECTURAL  
SHEET METAL WORKERS UNION LOCAL NO. 10 WAGE SHEET**

**EFFECTIVE MAY 1, 2018 - APRIL 30, 2019**

|  | PAY-CHECK | LOCAL              |             |       | TAXABLE BASE | LOCAL               |               |             |           |                |      |      | NATIONAL            |            |               | TOTAL PKG | TOTAL REMIT TO |       |      |
|--|-----------|--------------------|-------------|-------|--------------|---------------------|---------------|-------------|-----------|----------------|------|------|---------------------|------------|---------------|-----------|----------------|-------|------|
|  |           | AFTER TAXABLE BASE |             |       |              | BEFORE TAXABLE BASE |               |             |           |                |      |      | BEFORE TAXABLE BASE |            |               |           | LOCAL          | NAT'L |      |
|  |           | SAV-INGS           | ORGA-NIZING |       |              | SUPP PENSION        | LOCAL PENSION | HEALTH FUND | APPR FUND | INDUST FUND(S) | FCF  | LMC  | NATL PENSION        | ITI & NEMI | SCHLR & SMOHI |           |                |       |      |
| Architectural Sheet Metal Journeyman   | 37.81     | 2.28               | 0.68        | 40.77 | 7.41         | 4.97                | 9.91          | 0.52        | 0.36      | 0.02           | 0.02 | 5.06 | 0.15                | 0.03       | 69.22         | 26.17     | 5.24           |       |      |
| Foreman  | 39.81     | 2.28               | 0.68        | 42.77 | 7.41         | 4.97                | 9.91          | 0.52        | 0.36      | 0.02           | 0.02 | 5.06 | 0.15                | 0.03       | 71.22         | 26.17     | 5.24           |       |      |
| General Foreman  | 40.81     | 2.28               | 0.68        | 43.77 | 7.41         | 4.97                | 9.91          | 0.52        | 0.36      | 0.02           | 0.02 | 5.06 | 0.15                | 0.03       | 72.22         | 26.17     | 5.24           |       |      |
| Architectural Specialist   | 34.38     | 1.40               | 0.68        | 36.46 | 1.14         | 4.00                | 9.91          | 0.25        | 0.36      | 0.02           | 0.02 | 5.06 | 0.15                | 0.03       | 57.40         | 17.78     | 5.24           |       |      |
| <b>Architectural Specialist Apprentices</b>  |           |                    |             |       |              |                     |               |             |           |                |      |      |                     |            |               |           |                |       |      |
| PERIOD   | HOURS     | %                  |             |       |              |                     |               |             |           |                |      |      |                     |            |               |           |                |       |      |
| 1  | 0000-1200 | 70                 | 23.91       | 0.93  | 0.68         | 25.52               | 0.80          | 2.80        | 9.91      | 0.25           | 0.36 | 0.02 | 0.02                | 3.54       | 0.15          | 0.03      | 43.40          | 15.77 | 3.72 |
| 2  | 1201-2400 | 80                 | 27.56       | 0.93  | 0.68         | 29.17               | 0.91          | 3.20        | 9.91      | 0.25           | 0.36 | 0.02 | 0.02                | 4.05       | 0.15          | 0.03      | 48.07          | 16.28 | 4.23 |
| 3  | 2401-3600 | 85                 | 29.38       | 0.93  | 0.68         | 30.99               | 0.97          | 3.40        | 9.91      | 0.25           | 0.36 | 0.02 | 0.02                | 4.30       | 0.15          | 0.03      | 50.40          | 16.54 | 4.48 |
| 4  | 3601-4800 | 90                 | 31.20       | 0.93  | 0.68         | 32.81               | 1.03          | 3.60        | 9.91      | 0.25           | 0.36 | 0.02 | 0.02                | 4.55       | 0.15          | 0.03      | 52.73          | 16.80 | 4.73 |
| <b>Commercial Apprentices Wage Rates</b>   |           |                    |             |       |              |                     |               |             |           |                |      |      |                     |            |               |           |                |       |      |
| PERIOD   | HOURS     | %                  |             |       |              |                     |               |             |           |                |      |      |                     |            |               |           |                |       |      |
| 1  | 0000-1000 | 52                 | 20.91       | 0.93  | 0.68         | 22.52               | 3.12          | 3.15        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 2.63       | 0.15          | 0.03      | 42.43          | 18.71 | 2.81 |
| 2 <sup>(a)</sup>   | 1001-2000 | 56                 | 22.64       | 0.93  | 0.68         | 24.25               | 3.36          | 3.39        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 2.83       | 0.15          | 0.03      | 44.84          | 19.19 | 3.01 |
| 3  | 2001-3000 | 60                 | 24.38       | 0.93  | 0.68         | 25.99               | 3.60          | 3.63        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 3.04       | 0.15          | 0.03      | 47.27          | 19.67 | 3.22 |
| 4  | 3001-4000 | 64                 | 26.11       | 0.93  | 0.68         | 27.72               | 3.84          | 3.87        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 3.24       | 0.15          | 0.03      | 49.68          | 20.15 | 3.42 |
| 5  | 4001-5000 | 68                 | 27.84       | 0.93  | 0.68         | 29.45               | 4.08          | 4.11        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 3.44       | 0.15          | 0.03      | 52.09          | 20.63 | 3.62 |
| 6  | 5001-6000 | 72                 | 29.57       | 0.93  | 0.68         | 31.18               | 4.32          | 4.36        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 3.64       | 0.15          | 0.03      | 54.51          | 21.12 | 3.82 |
| 7  | 6001-7000 | 75                 | 30.87       | 0.93  | 0.68         | 32.48               | 4.50          | 4.54        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 3.80       | 0.15          | 0.03      | 56.33          | 21.48 | 3.98 |
| 8  | 7001-8000 | 79                 | 32.60       | 0.93  | 0.68         | 34.21               | 4.74          | 4.78        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 4.00       | 0.15          | 0.03      | 58.74          | 21.96 | 4.18 |
| 9  | 8001+     | 90                 | 37.37       | 0.93  | 0.68         | 38.98               | 5.40          | 5.45        | 9.91      | 0.52           | 0.36 | 0.02 | 0.02                | 4.55       | 0.15          | 0.03      | 65.39          | 23.29 | 4.73 |
| <sup>(a)</sup> Day school graduates begin apprenticeship at period 2 pay rate and are credited with 1000 work hours. |           |                    |             |       |              |                     |               |             |           |                |      |      |                     |            |               |           |                |       |      |
| <b>Pre-Apprentice</b>  |           |                    |             |       |              |                     |               |             |           |                |      |      |                     |            |               |           |                |       |      |
|  | 0000-1000 | 42                 | 16.92       | 0.00  | 0.20         | 17.12               | 0.00          | 0.00        | 0.00      | 0.52           | 0.24 | 0.02 | 0.00                | 0.00       | 0.15          | 0.03      | 18.08          | 0.98  | 0.18 |
|  | 1001-1500 | 42                 | 16.92       | 0.00  | 0.20         | 17.12               | 0.00          | 0.00        | 9.91      | 0.52           | 0.24 | 0.02 | 0.00                | 0.00       | 0.15          | 0.03      | 27.99          | 10.89 | 0.18 |

LABOR DAY: The Labor Agreement provides for a paid Labor Day holiday which equates to approximately \$.19 per hour for Journeymen. Therefore, the Journeyman total package cost should be increased by \$.19 per hour to determine the true total package cost per hour. See Article V, Section 3 of the Labor Agreement for further explanation.

The current IRS mileage rate is \$.545 per mile.

The Contract expires April 30, 2019

Date Revised: 4/13/2018 11:24 AM