

**IRON RANGE
(NORTHERN ST. LOUIS, ITASCA, AND KOOCHICHING COUNTIES)
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE APRIL 30, 2018 - APRIL 28, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE ^(a)	LOCAL BEFORE TAXABLE BASE								NATIONAL BEFORE TAXABLE BASE				TOTAL PKG	TOTAL REMIT TO		
		VAC	ORGA-NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	INDUST FUND(S)	DRUG TESTING	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI	SASMI ^(b)	LOCAL CNTRL BD		NAT'L BENE FND		
Journeyman	29.41	2.00	0.68	32.09	1.70	0.90	9.91	0.58	0.26	0.01	0.02	11.34	0.15	0.03	1.68	58.67	16.06	13.20		
Foreman	31.41	2.00	0.68	34.09	1.70	0.90	9.91	0.58	0.26	0.01	0.02	11.34	0.15	0.03	1.68	60.67	16.06	13.20		
General Foreman	33.16	2.00	0.68	35.84	1.70	0.90	9.91	0.58	0.26	0.01	0.02	11.34	0.15	0.03	1.68	62.42	16.06	13.20		
APPRENTICES:																				
PERIOD	HOURS	%																		
1	0000-1000	50	14.37	1.00	0.68	16.05	0.85	0.45	9.91	0.58	0.26	0.01	0.02	5.67	0.15	0.03	0.99	34.97	13.76	6.84
2	1001-2000	55	15.97	1.00	0.68	17.65	0.94	0.50	9.91	0.58	0.26	0.01	0.02	6.24	0.15	0.03	1.06	37.35	13.90	7.48
3	2001-3000	59	17.25	1.00	0.68	18.93	1.00	0.53	9.91	0.58	0.26	0.01	0.02	6.69	0.15	0.03	1.11	39.22	13.99	7.98
4	3001-4000	63	18.54	1.00	0.68	20.22	1.07	0.57	9.91	0.58	0.26	0.01	0.02	7.14	0.15	0.03	1.17	41.13	14.10	8.49
5	4001-5000	67	19.82	1.00	0.68	21.50	1.14	0.60	9.91	0.58	0.26	0.01	0.02	7.60	0.15	0.03	1.22	43.02	14.20	9.00
6	5001-6000	71	21.10	1.00	0.68	22.78	1.21	0.64	9.91	0.58	0.26	0.01	0.02	8.05	0.15	0.03	1.28	44.92	14.31	9.51
7	6001-7000	75	22.39	1.00	0.68	24.07	1.28	0.68	9.91	0.58	0.26	0.01	0.02	8.51	0.15	0.03	1.33	46.83	14.42	10.02
8	7001-8000	79	23.67	1.00	0.68	25.35	1.34	0.71	9.91	0.58	0.26	0.01	0.02	8.96	0.15	0.03	1.39	48.71	14.51	10.53
Preapprentice		40	12.61	0.00	0.23	12.84	0.00	0.00	0.00	0.49	0.14	0.01	0.02	0.00	0.00	0.03	0.00	13.53	0.89	0.03

401(k) Elective Deferral: ^(a) This contract allows for a 401(k) elective deferral of compensation to the Supplemental Retirement Fund by an employee for most classifications that have an employer contribution to the Fund.

^(b) The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and the SASMI rate for overtime hours is the same on any classification meaning all SASMI hours are paid at the straight time rate.

Effective April 29, 2019 there will be a total package increase of \$1.80. The fringe benefit allocation will be made at that time.

The IRS mileage rate is \$.545 per mile as of April 30, 2018.

Contract expires May 3, 2020

Date Revised: 4/25/2018 11:18 AM