

**GRAND FORKS AREA
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE JUNE 1, 2014 - MAY 31, 2015**

INDUSTRIAL RATES:

	TAXABLE BASE*	SASMI	HEALTH FUND	NATL PENSION	SUPPL PENSION	LOCAL T.F.	SMOHI NEMI ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE	TOTAL FRINGE
Family Coverage - Plan A											
Journeyman	\$25.18	\$1.18	\$8.57	\$2.56	\$3.00	\$0.25	\$0.17	\$0.15	\$0.12	\$41.18	\$ 15.37
Foreman	26.43	1.18	8.57	2.56	3.00	0.25	0.17	0.15	0.12	42.43	\$ 15.37
General Foreman	27.43	1.18	8.57	2.56	3.00	0.25	0.17	0.15	0.12	43.43	\$ 15.37
Single Coverage - Plan A											
Journeyman	\$26.68	\$1.18	\$7.07	\$2.56	\$3.00	\$0.25	\$0.17	\$0.15	\$0.12	\$41.18	\$ 13.87
Foreman	27.93	1.18	7.07	2.56	3.00	0.25	0.17	0.15	0.12	42.43	\$ 13.87
General Foreman	28.93	1.18	7.07	2.56	3.00	0.25	0.17	0.15	0.12	43.43	\$ 13.87
Family Coverage - Plan B											
Journeyman	\$27.86	\$1.18	\$5.89	\$2.56	\$3.00	\$0.25	\$0.17	\$0.15	\$0.12	\$41.18	\$ 12.69
Foreman	29.11	1.18	5.89	2.56	3.00	0.25	0.17	0.15	0.12	42.43	\$ 12.69
General Foreman	30.11	1.18	5.89	2.56	3.00	0.25	0.17	0.15	0.12	43.43	\$ 12.69
Single Coverage - Plan B											
Journeyman	\$31.26	\$1.18	\$2.49	\$2.56	\$3.00	\$0.25	\$0.17	\$0.15	\$0.12	\$41.18	\$ 9.29
Foreman	32.51	1.18	2.49	2.56	3.00	0.25	0.17	0.15	0.12	42.43	\$ 9.29
General Foreman	33.51	1.18	2.49	2.56	3.00	0.25	0.17	0.15	0.12	43.43	\$ 9.29

May 15, 2014

**GRAND FORKS AREA
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EFFECTIVE JUNE 1, 2014 - MAY 31, 2015**

INDUSTRIAL RATES:

			TAXABLE		HEALTH	NATL	SUPPL	LOCAL	SMOHI	LOCAL	NATL.	TOTAL	TOTAL
			BASE*	SASMI	FUND	PENSION	PENSION	T.F.	NEMI	I.F.	I.F.	PACKAGE	FRINGE
Apprentices - Family Coverage - Plan B													
1	0000-1000	68	13.72	0.64	5.89	1.74	0.00	0.25	0.17	0.15	0.12	22.68	\$ 8.87
2	1001-2000	72	14.73	0.67	5.89	1.84	0.00	0.25	0.17	0.15	0.12	23.82	\$ 8.97
3	2001-3000	76	15.74	0.71	5.89	1.95	0.00	0.25	0.17	0.15	0.12	24.98	\$ 9.08
4	3001-4000	79	16.49	0.80	5.89	2.02	2.37	0.25	0.17	0.15	0.12	28.26	\$ 11.52
5	4001-5000	81	17.00	0.82	5.89	2.07	2.43	0.25	0.17	0.15	0.12	28.90	\$ 11.63
6	5001-6000	85	18.00	0.86	5.89	2.18	2.55	0.25	0.17	0.15	0.12	30.17	\$ 11.86
7	6001-7000	89	19.01	0.90	5.89	2.28	2.67	0.25	0.17	0.15	0.12	31.44	\$ 12.08
8	7001-8000	93	20.02	0.93	5.89	2.38	2.79	0.25	0.17	0.15	0.12	32.70	\$ 12.30
Apprentices - Single Coverage - Plan B													
1	0000-1000	68	17.12	0.64	2.49	1.74	0.00	0.25	0.17	0.15	0.12	22.68	\$ 5.47
2	1001-2000	72	18.13	0.67	2.49	1.84	0.00	0.25	0.17	0.15	0.12	23.82	\$ 5.57
3	2001-3000	76	19.14	0.71	2.49	1.95	0.00	0.25	0.17	0.15	0.12	24.98	\$ 5.68
4	3001-4000	79	19.89	0.80	2.49	2.02	2.37	0.25	0.17	0.15	0.12	28.26	\$ 8.12
5	4001-5000	81	20.40	0.82	2.49	2.07	2.43	0.25	0.17	0.15	0.12	28.90	\$ 8.23
6	5001-6000	85	21.40	0.86	2.49	2.18	2.55	0.25	0.17	0.15	0.12	30.17	\$ 8.46
7	6001-7000	89	22.41	0.90	2.49	2.28	2.67	0.25	0.17	0.15	0.12	31.44	\$ 8.68
8	7001-8000	93	23.42	0.93	2.49	2.38	2.79	0.25	0.17	0.15	0.12	32.70	\$ 8.90
Preapprentices													
		40	10.07	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	10.22	\$ 0.35

*The Taxable Base wage rate for journeymen and apprentices includes an Organizing Fund deduction of \$.55 per hour.
For Preapprentices, there is a \$.20 Organizing Fund deduction.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification. All SASMI hours are paid at the straight time rate.

The current IRS Mileage Rate is \$.56