

**WILLMAR AREA  
COMMERCIAL WAGE RATES  
CENTRAL MINNESOTA DIVISION  
(SHEET METAL #10 BENEFIT FUND)**

**EFFECTIVE SEPTEMBER 4, 2017 - SEPTEMBER 2, 2018**

			TAXABLE	Health	NATL	SUPP.	LOCAL 10	LOCAL	ITI/	S/M	LOCAL	TOTAL
			BASE*	Fund	PENSION	PENSION	PENSION	APPR.	NEMI	SCLRSHP	I.F.	PACKAGE
								FUND	& FCF	& SMOHI		
										FUND		
Journeyman			\$31.90	\$9.66	\$4.98	\$4.50	\$1.25	\$0.55	\$0.17	\$0.03	\$0.15	\$53.19
Foreman			33.65	9.66	4.98	4.50	1.25	0.55	0.17	0.03	0.15	54.94
General Foreman			33.90	9.66	4.98	4.50	1.25	0.55	0.17	0.03	0.15	55.19
Apprentices												
PERIOD	HOURS	%										
1	0000-1000	50	14.72	9.66	2.49	2.25	0.63	0.55	0.17	0.03	0.15	30.65
2	1001-2000	54	16.09	9.66	2.69	2.43	0.68	0.55	0.17	0.03	0.15	32.45
3	2001-3000	59	17.81	9.66	2.94	2.66	0.74	0.55	0.17	0.03	0.15	34.71
4	3001-4000	63	19.19	9.66	3.14	2.84	0.79	0.55	0.17	0.03	0.15	36.52
5	4001-5000	67	20.56	9.66	3.34	3.02	0.84	0.55	0.17	0.03	0.15	38.32
6	5001-6000	71	21.94	9.66	3.54	3.20	0.89	0.55	0.17	0.03	0.15	40.13
7	6001-7000	75	23.31	9.66	3.74	3.38	0.94	0.55	0.17	0.03	0.15	41.93
8	7001-8000	79	24.68	9.66	3.93	3.56	0.99	0.55	0.17	0.03	0.15	43.72
9	8001-+	90	28.46	9.66	4.98	4.05	1.13	0.55	0.17	0.03	0.15	49.18
JMN	(Complete)	100	31.90	9.66	4.98	4.50	1.25	0.55	0.17	0.03	0.15	53.19
Pre-apprentices												
	0000-650	35	12.03	0.00	0.00	0.00	0.00	0.55	0.17	0.02	0.15	12.92
	0651-1500	35	9.57	9.66	0.00	0.00	0.00	0.55	0.17	0.02	0.15	20.12

\*Includes \$3.74 per hour Savings Account and Organizing Fund deduction for journeymen and apprentices. The Savings Account deduction is \$3.06 per hour and the Organizing Fund deduction is \$.68 per hour, both of which are made from the TAXABLE base rate. An organizing fund deduction of \$.15 per hour from the Taxable Base shall be the only deduction for pre-apprentices

\*\* National Pension Fund contributions for apprentices shall be paid based on the same percentage listed for each Period, except for Period 9 apprentices which shall be paid 100% of the journeyman contribution rate.

The journeymen total package wage rate will increase \$1.40 effective September 3, 2018.

The current IRS Mileage Rate is \$.535

The contract expires on September 1, 2019

**9/8/2017**