

**BISMARCK/MINOT AREA
NORTH DAKOTA & SOUTH DAKOTA DIVISION
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES
EFFECTIVE MAY 29, 2017 - JUNE 3, 2018**

INDUSTRIAL RATES:

	TAXABLE BASE*	SASMI	H&W	NATIONAL PENSION	SUPP. PENSION	LOCAL T.F.	NDCC	SMOHI NEMI & ITI	LOCAL I.F.	NATL. I.F.	TOTAL PACKAGE
Family Coverage - Plan A											
JOURNEYMAN	\$30.45	\$1.43	\$9.66	\$3.60	\$4.00	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$49.98
Foreman	32.25	1.43	9.66	3.60	4.00	0.30	0.10	0.17	0.15	0.12	51.78
General Foreman	33.25	1.43	9.66	3.60	4.00	0.30	0.10	0.17	0.15	0.12	52.78
Single Coverage - Plan A											
JOURNEYMAN	\$31.95	1.43	\$8.16	\$3.60	\$4.00	\$0.30	0.10	0.17	0.15	0.12	\$49.98
Foreman	33.75	1.43	8.16	3.60	4.00	0.30	0.10	0.17	0.15	0.12	51.78
General Foreman	34.75	1.43	8.16	3.60	4.00	0.30	0.10	0.17	0.15	0.12	52.78
Family Coverage - Plan B											
JOURNEYMAN	\$32.67	\$1.43	\$7.44	\$3.60	\$4.00	\$0.30	\$0.10	\$0.17	\$0.15	\$0.12	\$49.98
Foreman	34.47	1.43	7.44	3.60	4.00	0.30	0.10	0.17	0.15	0.12	51.78
General Foreman	35.47	1.43	7.44	3.60	4.00	0.30	0.10	0.17	0.15	0.12	52.78
Single Coverage - Plan B											
Journeyman	\$36.87	1.43	\$3.24	\$3.60	4.00	0.30	0.10	0.17	0.15	0.12	\$49.98
Foreman	38.67	1.43	3.24	3.60	4.00	0.30	0.10	0.17	0.15	0.12	51.78
General Foreman	39.67	1.43	3.24	3.60	4.00	0.30	0.10	0.17	0.15	0.12	52.78

May 31, 2017

INDUSTRIAL RATES:

		TAXABLE		SASMI	H&W	NATIONAL	SUPP.	LOCAL		SMOHI	LOCAL	NATL.	TOTAL
		BASE*				PENSION	PENSION	T.F.	NDCC	NEMI & ITI	I.F.	I.F.	PACKAGE
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule													
1	0000-2000	67	20.50	0.91	7.44	2.41	0.00	0.30	0.10	0.17	0.15	0.12	32.10
2	2001-4000	72	22.35	0.97	7.44	2.59	0.00	0.30	0.10	0.17	0.15	0.12	34.19
3	4001-6000	76	23.82	1.02	7.44	2.74	0.00	0.30	0.10	0.17	0.15	0.12	35.86
4	6001-8000	84	26.77	1.12	7.44	3.02	0.00	0.30	0.10	0.17	0.15	0.12	39.19
Apprentices indentured on and after 6-17-13 - And previous indentured Apprentices who switched to this schedule Single Coverage-Plan B Only													
1	0000-2000	67	24.70	0.91	3.24	2.41	0.00	0.30	0.10	0.17	0.15	0.12	32.10
2	2001-4000	72	26.55	0.97	3.24	2.59	0.00	0.30	0.10	0.17	0.15	0.12	34.19
3	4001-6000	76	28.02	1.02	3.24	2.74	0.00	0.30	0.10	0.17	0.15	0.12	35.86
4	6001-8000	84	30.97	1.12	3.24	3.02	0.00	0.30	0.10	0.17	0.15	0.12	39.19
TRADESMAN Family Coverage-Plan B Only													
1	1st Year	72	22.35	1.06	7.44	2.59	2.88	0.30	0.10	0.17	0.15	0.12	37.16
2	2nd Year	77	24.19	1.12	7.44	2.77	3.08	0.30	0.10	0.17	0.15	0.12	39.44
3	3rd Year	81	25.66	1.18	7.44	2.92	3.24	0.30	0.10	0.17	0.15	0.12	41.28
4	4th Year	86	27.51	1.24	7.44	3.10	3.44	0.30	0.10	0.17	0.15	0.12	43.57
TRADESMAN Single Coverage-Plan B Only													
1	1st Year	72	26.55	1.06	3.24	2.59	2.88	0.30	0.10	0.17	0.15	0.12	37.16
2	2nd Year	77	28.39	1.12	3.24	2.77	3.08	0.30	0.10	0.17	0.15	0.12	39.44
3	3rd Year	81	29.86	1.18	3.24	2.92	3.24	0.30	0.10	0.17	0.15	0.12	41.28
4	4th Year	86	31.71	1.24	3.24	3.10	3.44	0.30	0.10	0.17	0.15	0.12	43.57
PREAPPRENTICES **													
Part time	after school Mon-Sat		8.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	8.15
Regular	0 hours on w/o health		10.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	10.15
Regular	0 hours on with health		10.00	0.00	3.24	0.00	0.00	0.00	0.00	0.00	0.15	0.00	13.39

*For journeymen & apprentices, the Organizing Fund deduction is \$.68 per hour, for a total deduction of \$.68. For all preapprentices, there is a \$.20 deduction for Organizing. All are made from the TAXABLE base rate of pay.

SASMI NOTES: The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen and there is no longer a different SASMI rate for overtime hours on any classification.

** Health Coverage may be added for Preapprentices at any point.

The current IRS mileage reimbursement rate is \$.535

May 31, 2017

Contract expires midnight June 3, 2018