

**BRAINERD AREA
COMMERCIAL
SHEET METAL WORKERS LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE JUNE 1, 2018 - MAY 31, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE					NATIONAL BEFORE TAXALBE BASE			TOTAL PACKAGE	TOTAL REMIT TO		
		ORGA- NIZING	TAXABLE BASE		SUPP PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND	
Journeyman	31.72	0.68	32.40	5.86	9.91	0.55	0.14	0.02	8.81	0.15	0.03	57.87	17.16	8.99		
Foreman	33.72	0.68	34.40	5.86	9.91	0.55	0.14	0.02	8.81	0.15	0.03	59.87	17.16	8.99		
Foreman (11 or more on job site)	34.72	0.68	35.40	5.86	9.91	0.55	0.14	0.02	8.81	0.15	0.03	60.87	17.16	8.99		
Apprentices																
PERIOD	HOURS	%														
1	0000-1000	50	15.52	0.68	16.20	2.93	9.91	0.55	0.14	0.02	4.41	0.15	0.03	34.34	14.23	4.59
2	1001-2000	54	16.82	0.68	17.50	3.16	9.91	0.55	0.14	0.02	4.76	0.15	0.03	36.22	14.46	4.94
3	2001-3000	59	18.44	0.68	19.12	3.46	9.91	0.55	0.14	0.02	5.20	0.15	0.03	38.58	14.76	5.38
4	3001-4000	63	19.73	0.68	20.41	3.69	9.91	0.55	0.14	0.02	5.55	0.15	0.03	40.45	14.99	5.73
5	4001-5000	67	21.03	0.68	21.71	3.93	9.91	0.55	0.14	0.02	5.90	0.15	0.03	42.34	15.23	6.08
6	5001-6000	71	22.32	0.68	23.00	4.16	9.91	0.55	0.14	0.02	6.26	0.15	0.03	44.22	15.46	6.44
7	6001-7000	75	23.62	0.68	24.30	4.40	9.91	0.55	0.14	0.02	6.61	0.15	0.03	46.11	15.70	6.79
8	7001-8000	79	24.92	0.68	25.60	4.63	9.91	0.55	0.14	0.02	6.96	0.15	0.03	47.99	15.93	7.14
9	8001+	90	28.48	0.68	29.16	5.27	9.91	0.55	0.14	0.02	7.93	0.15	0.03	53.16	16.57	8.11
Preapprentices:																
		%														
	0000-1000	35	11.14	0.20	11.34	0.00	0.00	0.05	0.14	0.02	0.00	0.15	0.02	11.72	0.41	0.17
	1001-	35	11.14	0.20	11.34	0.00	9.91	0.05	0.14	0.02	0.00	0.15	0.02	21.63	10.32	0.17

(See Labor Agreement for option on Health & Welfare contribution on Preapprentices)

The Journeyman Total Package wage will increase by \$1.80 on June 1, 2019.

The current IRS mileage rate is \$.545 per mile.

Contract expires April 15, 2020

Date Revised: 5/11/2018 1:30 PM