

**RAPID CITY WEST RIVER  
DAKOTA DIVISION  
JOURNEYMAN/APPRENTICE/PREAPPRENTICE SHEET METAL WAGE RATES  
EFFECTIVE June 1, 2017 - May 31, 2018**

**COMMERCIAL RATES:**

|                                 | TAXABLE<br>BASE* | SASMI  | HEALTH<br>FUND | NATL<br>PENSION | LOCAL<br>T.F. | SMOHI<br>NEMI<br>& ITI | LOCAL<br>I.F. | TOTAL<br>PACKAGE |
|---------------------------------|------------------|--------|----------------|-----------------|---------------|------------------------|---------------|------------------|
| <b>Family Coverage - Plan A</b> |                  |        |                |                 |               |                        |               |                  |
| Journeyman                      | \$22.66          | \$1.08 | \$9.66         | \$3.73          | \$0.30        | \$0.17                 | \$0.15        | \$37.75          |
| Foreman                         | 23.91            | 1.08   | 9.66           | 3.73            | 0.30          | 0.17                   | 0.15          | 39.00            |
| General Foreman                 | 25.16            | 1.08   | 9.66           | 3.73            | 0.30          | 0.17                   | 0.15          | 40.25            |
| <b>Single Coverage - Plan A</b> |                  |        |                |                 |               |                        |               |                  |
| Journeyman                      | \$24.16          | \$1.08 | \$8.16         | \$3.73          | \$0.30        | \$0.17                 | \$0.15        | \$37.75          |
| Foreman                         | 25.41            | 1.08   | 8.16           | 3.73            | 0.30          | 0.17                   | 0.15          | 39.00            |
| General Foreman                 | 26.66            | 1.08   | 8.16           | 3.73            | 0.30          | 0.17                   | 0.15          | 40.25            |
| <b>Family Coverage - Plan B</b> |                  |        |                |                 |               |                        |               |                  |
| Journeyman                      | \$24.88          | \$1.08 | \$7.44         | \$3.73          | \$0.30        | \$0.17                 | \$0.15        | \$37.75          |
| Foreman                         | 26.13            | 1.08   | 7.44           | 3.73            | 0.30          | 0.17                   | 0.15          | 39.00            |
| General Foreman                 | 27.38            | 1.08   | 7.44           | 3.73            | 0.30          | 0.17                   | 0.15          | 40.25            |
| <b>Single Coverage - Plan B</b> |                  |        |                |                 |               |                        |               |                  |
| Journeyman                      | \$29.08          | \$1.08 | \$3.24         | \$3.73          | \$0.30        | \$0.17                 | \$0.15        | \$37.75          |
| Foreman                         | 30.33            | 1.08   | 3.24           | 3.73            | 0.30          | 0.17                   | 0.15          | 39.00            |
| General Foreman                 | 31.58            | 1.08   | 3.24           | 3.73            | 0.30          | 0.17                   | 0.15          | 40.25            |

**May 31, 2017**

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**COMMERCIAL RATES:**

|                    |           | TAXABLE              |       | HEALTH | NATL    | LOCAL | SMOHI |       |      | TOTAL   |
|--------------------|-----------|----------------------|-------|--------|---------|-------|-------|-------|------|---------|
|                    |           | BASE*                | SASMI | FUND   | PENSION | T.F.  | NEMI  | LOCAL | I.F. | PACKAGE |
| <b>APPRENTICES</b> |           | <b>Family Plan B</b> |       |        |         |       |       |       |      |         |
| 1                  | 0000-2000 | 55.0                 | 11.34 | 0.63   | 7.44    | 2.05  | 0.30  | 0.17  | 0.15 | 22.08   |
| 2                  | 2001-4000 | 62.5                 | 13.80 | 0.71   | 7.44    | 2.33  | 0.30  | 0.17  | 0.15 | 24.90   |
| 3                  | 4001-6000 | 70.0                 | 15.05 | 0.75   | 7.44    | 2.61  | 0.30  | 0.17  | 0.15 | 26.47   |
| 4                  | 6001-8000 | 77.5                 | 17.50 | 0.84   | 7.44    | 2.89  | 0.30  | 0.17  | 0.15 | 29.29   |

|                    |           |                      |       |      |      |      |      |      |      |       |
|--------------------|-----------|----------------------|-------|------|------|------|------|------|------|-------|
| <b>APPRENTICES</b> |           | <b>Single Plan B</b> |       |      |      |      |      |      |      |       |
| 1                  | 0000-2000 | 55.0                 | 15.54 | 0.63 | 3.24 | 2.05 | 0.30 | 0.17 | 0.15 | 22.08 |
| 2                  | 2001-4000 | 62.5                 | 18.00 | 0.71 | 3.24 | 2.33 | 0.30 | 0.17 | 0.15 | 24.90 |
| 3                  | 4001-6000 | 70.0                 | 19.25 | 0.75 | 3.24 | 2.61 | 0.30 | 0.17 | 0.15 | 26.47 |
| 4                  | 6001-8000 | 77.5                 | 21.70 | 0.84 | 3.24 | 2.89 | 0.30 | 0.17 | 0.15 | 29.29 |

|                 |                         |    |      |      |      |      |      |      |      |       |
|-----------------|-------------------------|----|------|------|------|------|------|------|------|-------|
| <b>TRAINEES</b> |                         |    |      |      |      |      |      |      |      |       |
|                 |                         | 30 | 8.72 | 0.00 | 0.00 | 0.00 | 0.10 | 0.17 | 0.00 | 8.99  |
|                 | Optional after 6 months | 30 | 8.72 | 0.00 | 3.24 | 0.00 | 0.10 | 0.17 | 0.00 | 12.23 |

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**COMMERCIAL RATES:**

The wage scale for trainees shall be thirty percent (30%) of the hourly Taxable Base rate for the journeyman Single Plan B. After six (6) months, Health Fund Coverage may be added.

\*The taxable base wage for all journeymen regardless of which health plan they choose includes a \$3.41 deduction for Savings & Organizing Fund is \$2.73 is Savings and \$.68 is Organizing Fund and for apprentices the Organizing Fund is also \$.68 but \$0 for Savings. For Trainees, there is a \$.20 per hour deduction for Organizing and no Savings.

The SASMI rate for Foreman and General Foreman are the same as the rate for Journeymen. All SASMI hours are paid at the straight time rate.

The Total Package for apprentices equals the Journeyman's Total Package less the Local Industry Fund times the applicable percent and then adding back in the Local Industry Fund. The Taxable Base rate is determined by deducting the Local Industry Fund, SMOHI, NEMI & ITI, Local Training Fund, National Pension Fund (which is that apprentices' percent times the National Pension rate for Journeyman), Health Fund, and SASMI. In addition, on the first two (2) stages of apprentices \$1.25 is added to the Total Package.

Subsistence is \$51.50 effective 6-1-17 and \$52.75 effective 6-1-18.

Effective June 1, 2018, these will be a Total Package increase of \$1.35 per hour for Journeymen.

The current IRS mileage reimbursement rate is \$.535 per mile.

**May 31, 2017**

**Contract expires May 31, 2019**