

Rules for SMART Local 10 General Election of Officers June 2021

Nothing in these procedures or rules is to be construed as to alter the intent of the Constitution and Ritual of the International Association of Sheet Metal Air Rail and Transportation workers /or Federal laws.

The term of office for those elected shall begin at the start of the business day Thursday July 1, 2021 and shall end at the close of business on Friday June 28, 2024. All elected positions are for a term of 3 years.

Voting Method

All areas will vote by secret ballot. The times and locations of the polling places, will be mailed to the membership prior to nominations and election. A list of candidates for each office, along with the times and locations of the polling places, will be on the website available to the membership after nominations have been verified and prior to the election.

The names of the candidates will be drawn out of a hat and placed on the ballot in the order drawn.

Candidates shall not be permitted to campaign or solicit within 500 yards of the polling area on the day of Election. The polling area shall be determined by the Chief Judge or his/her designee. The Chief Judge shall determine the approved area for designated observers.

Members shall only vote at one (1) polling place, but may vote for all officers of Local 10. Any member caught voting more than once will have charges filed on them per the Constitution and Ritual of the International Association Sheet Metal Air Rail and Transportation Workers.

Anyone not on the voter list claiming eligibility will mark their ballot and enclose the ballot in a plain envelope with their name taped to it, and such envelope will be dropped in the official ballot box/envelope. When all ballots are returned to the Union Office to be counted, any questionable ballots will be checked for eligibility, and if found eligible, the ballot will be removed from the envelope and be mixed with the other ballots for purposes of counting. Such sealed ballots found to be ineligible will be held but not tallied.

Polls shall be open at the predetermined time and promptly close at the predetermined time. Members waiting in line at closing time should be allowed to vote.

Because of trespass laws; only members working in the production shops that have a ballot box will be allowed to vote in those production shops. Please respect all of our companies' right to regulate who is on their property.

Voting Eligibility

Eligibility shall be determined in accordance with the provisions of the International Association of Sheet Metal Air Rail and Transportation Workers' Constitution and Ritual.

In order to be in good standing for election purposes, members will have to be in good standing for both monthly dues and assessments.

A list of eligible voters will be provided by the Financial Secretary-Treasurer for each polling place. No member will be allowed to vote unless their name is on the list, or the procedure outlined in the Voting Method has been followed

Judges and Tellers

The Judge and Tellers shall make arrangements for and conduct the election at the times and places specified by the local union in accordance with the Constitution.

Each polling place will have at least one teller appointed by the Chief Judge.

Tallying of Votes

At the close of the voting at each polling place, the teller in that area will seal the ballot box/envelope and keep said box/envelope in their possession until it is delivered to the Union Office in Maplewood by the method determined by the chief judge.

All ballot boxes will be opened and ballots counted by the Chief Judge or Teller(s) as designated by the Chief Judge. All ballots must be counted and tallied together at one place and time.

Election results will be announced after all the ballots are counted. Results of the election will be published on the website and will be officially announced at the regular July 2021 membership meeting. The Chief judge will call to inform all candidates whether they won or lost.

If any challenged ballots would change the outcome of an office, the challenge should be resolved prior to certification

Tally certification shall be presented at the next Union Meeting. Recording Secretary then files his/her report to IA

Any complaints concerning the conduct of an election must be filed with the General President within 7 days of the Election Report

Procedures for contesting elections found in the SMART Constitution, must be exhausted before the Office of Labor-Management Standards (OLMS) will consider any protest

Eligibility to Run for Office

A member's eligibility to run for office shall be determined by the provisions of the SMART Constitution and Ritual (Article Twelve (12) Section Three (3)).

A candidate must be a member in good standing of the local union for a period of at least two (2) consecutive years immediately preceding their nomination and election.

Any eligible member may run for the office of:

- President/Business Manager
- Vice President
- Recording Secretary
- Financial Secretary/Treasurer-Business Representative
- Business Representative
- Executive Board
- Union Trustee (4 Trustee positions available)
- Conductor
- Warden

Residency requirement:

All elected Business Representatives of SMART Local 10 must establish continuous physical permanent residency in the contract area for which they would represent within one (1) month of the first day of the term of office.

Those elected to the offices of President/Business Manager, Vice President, Recording Secretary, Financial Secretary-Treasurer/Business Representative, Conductor and Warden shall operate out of the main office in Maplewood, Minnesota and maintain residence within a reasonable commuting distance.

Those elected to the offices of Business Representatives shall operate out of the following office and maintain residence within a reasonable commuting distance.:

- Northern Minnesota BA at the Northern MN Training Center.
- Central Minnesota BA, at the Central MN Training Center.
- Southern Minnesota BA, at the Southern MN Training Center.
- South Dakota BA, at the Sioux Falls Labor Temple.
- North Dakota BA, at the Bismarck Labor Temple.
- Metro Minnesota, at the main office in Maplewood.

The cost of relocating to reside in the area that these positions are held will be borne by the individual. No relocating costs will be passed onto Local 10.

Duties of the office commence immediately after installation and any cost of living expenses will be borne by the individual.

Business Representatives Positions as follows:

- ◆ Area 1 Metro
- ◆ Area 2 Metro
- ◆ Area 3 Metro
- ◆ Area 4 Southern MN
- ◆ Area 5 Central MN
- ◆ Area 6 Northern MN
- ◆ Area 7 South Dakota
- ◆ Area 8 North Dakota
- ◆ Area 9 Production

Any eligible member may run for a position in the General Election but may only run for one (1) position.

To be eligible to run for a Building Trades Business Representative position, the member must have worked as a Building Trades Journeyperson and paid the dues of a Building Trades member for the previous two years.

To be eligible to run for a Production Business Representative position, the member must have worked in Production and paid the dues of a Production member for the previous two years.

All incumbent candidates will have to have paid the appropriate monthly rate of dues to have held their previous position.

Executive Board Members

Five (5) from Commercial Building Trades
One (1) from Residential Building Trades
One (1) from Architectural Building Trades
Two (2) from Production

Any eligible member may run for any Executive Board position they are qualified for.

Trustee Members

Four (4) Any eligible member may run for the office of Trustee

Nominations

To be eligible for nominations to Local Union office and to be eligible for election, dues for the month of June must be paid in advance, that is, on or before May 31, 2021.

Nominations will be held at the Regular membership meeting Tuesday June 1, 2021 at 5:00 p.m. at the union hall in Maplewood, MN.

Pursuant to Article 12, Section 4 of the SMART Constitution and Ritual “Any member who is nominated for Local Union Office and who is not present at the meeting at which nominations are made, shall be dropped from the list of nominees unless within five (5) days after such nomination, he/she notifies the Recording Secretary in writing of his/her willingness to run for such office.” (June 7, 2021)

There will be a time limit of 1 minute for each nomination.

Election

Elections in all areas will be held on June 22, 23 & 24 at the designated places and at the times listed on the Website. Ballots will be counted on Friday June 25 at the Union office in Maplewood, MN.

The installation of the newly elected officers will be at the regular July 2021 monthly membership meeting.

The term of office for those elected shall begin at the start of the business day Thursday July 1, 2021 and shall end at the close of business on Friday, June 28, 2024.

TO ALL CANDIDATES

The following rules will be in effect for the distribution of Literature for all candidates:

Provisions must be made in advance with Local 10 Financial Secretary-Treasurer for a mailing or inspection of the membership list. Scheduling for a mailing through the Local 10 office is set on first come basis and must be scheduled with the FST by noon on Monday June 14, 2021. The last day that any mailing will be mailed through the Local 10 office will be June 17, 2021.

Candidates have the right to inspect a membership list once within 30 days of election, but shall not have the right to copy or remove this list from the Local 10 office.

Please contact: Melissa Mason-Fink, Office Manager 651-366-6410 for information on card type, quantity and size if you are planning on a mailing literature to Local 10 members.

All material will be printed by the candidate at his/her own expense using a union printer.

The Local 10 office staff will address, stamp and mail campaign literature. All mailings will be done outside of regular working hours. These expenses will be paid by the candidate prior to the start of work and at the current office staff hourly contract rate.

Candidates may not use the SMWIA or SMART logo on any campaign literature.

The following rules will be in effect for Campaigning of all candidates:

There shall be no campaigning in or on any JATC Training facilities, grounds or property. Exception to this rule is on the day and at the time that a regular membership meeting takes place at the same location.

Candidates shall have equal opportunity to campaign.

Candidates may not solicit or accept any financial support from any Union, Employer or non-member.

Candidates may not campaign on Company or Union time. A leave of absence or vacation time should be utilized to campaign during working hours.

Candidates shall not be permitted to campaign or solicit within 500 yards of the polling area on the day of Election. The polling area shall be determined by the Chief Judge or his/her designee.

Each Local 10 office will offer equal space for candidates promotional literature intended for member pick up only.

Duties of Officers, other than those specified in the' International Association of Sheet Metal Air Rail and Transportation Workers Constitution and Ritual:

President/Business Manager

Attend monthly General Membership and Executive Board meetings.
Attend as many satellite meetings as possible.
Delegates all assignments to Business Representatives and office staff.
Oversee contract negotiations in all areas of Local 10.
By virtue of the office, be a delegate to the SMART Convention.
By virtue of the office, be a delegate to the MN, SD and ND AFL-CIO.
By virtue of the office, attend as many Trades and Labor meetings in all areas as possible.
Attend all Council meetings that have to do with the business of Local 10 as possible
Attend as many Trustee meeting in Local 10 as possible.

Financial Secretary/Treasurer/Business Representative

Attend all General Membership and Executive Board meetings.
Attend Trust meetings where required.
By virtue of the office, be the Financial Secretary Treasurer of the Local 10 Inc. Board
Attend as many satellite meetings as possible as directed by the President/Business Manager.
Assist the President/Business Manager, as directed on negotiation of contracts, sign shops, production, etc. Assist the area Business Representatives in servicing and negotiation of these contracts and servicing the members of said contracts.
By virtue of the office, be a delegate to the AFL-CIO and Building Trades meetings in the area of Local 10.
Attend any other meetings that the President/Business Manager assigns.

Business Representatives

Attend all meetings in assigned areas as directed by the President/Business Manager.
Attend as many AFL-CIO or Building Trades meetings as possible.
Perform all duties and tasks assigned by the President/Business Manager in order to service our members.

Vice President

By virtue of the office, be a member of the Executive Board
Assist the President in the performance of his/her official duties
Perform the duties of the president when the president is absent.

Recording Secretary

By virtue of the office, be a member of the Executive Board
Keeps correct minutes of each meeting and reads the same at the opening of the next meeting.
Reads all official communications, documents, bill and expenses received.

Executive Board

Executive Board consist of the president, vice president, recording secretary and additional members as may be decided by the local union who shall be nominated and elected in accordance with the provisions of Article Twelve (12) of the Constitution.

By virtue of the office, be a member of the Executive Board.
Attend all General Membership and Executive Board meetings.

Executive Board shall meet in regular sessions at such time and place as may be designated by the local union. Special meetings may be called by the president when necessary or requested.

Trustee

Supervision over all funds and property of the local union.
Examine the financial statements and all books and records of the Financial Secretary-Treasurer on a monthly basis and the end of each quarter.

Conductor

Examine official receipts of all members attending the meetings
Reports to the president or presiding officer at the opening of the meeting the name of anyone who is not in good standing or is ineligible to participate in the meeting.

Warden

Takes charge of the door at each meeting.