

**WILLMAR AREA
SHEET METAL #10 BENEFIT FUND
COMMERCIAL
SHEET METAL LOCAL UNION NO. 10 WAGE SHEET**

EFFECTIVE SEPTEMBER 3, 2018 - SEPTEMBER 1, 2019

	PAY-CHECK	LOCAL AFTER TAXABLE BASE		TAXABLE BASE	LOCAL BEFORE TAXABLE BASE						NATIONAL BEFORE TAXABLE BASE			TOTAL PKG	TOTAL REMIT TO			
		SAV- INGS	ORGA- NIZING		SUPP PENSION	LOCAL PENSION	HEALTH FUND	APPR FUND	LOCAL I.F.	FCF	NATL PENSION	ITI & NEMI	SCHLR & SMOHI		LOCAL CNTRL BD	NAT'L BENE FND		
Journeyman	\$29.41	3.26	0.68	33.35	5.00	1.75	9.91	0.55	0.14	0.02	4.98	0.15	0.03	55.88	21.31	\$5.16		
Foreman	\$31.16	3.26	0.68	35.10	5.00	1.75	9.91	0.55	0.14	0.02	4.98	0.15	0.03	57.63	21.31	\$5.16		
General Foreman	\$31.41	3.26	0.68	35.35	5.00	1.75	9.91	0.55	0.14	0.02	4.98	0.15	0.03	57.88	21.31	\$5.16		
Apprentices																		
PERIOD	HOURS	%																
1	0000-1000	50	\$12.03	3.26	0.68	15.97	2.50	0.88	9.91	0.55	0.14	0.02	2.49	0.15	0.03	32.64	17.94	\$2.67
2	1001-2000	54	\$13.42	3.26	0.68	17.36	2.70	0.95	9.91	0.55	0.14	0.02	2.69	0.15	0.03	34.50	18.21	\$2.87
3	2001-3000	59	\$15.16	3.26	0.68	19.10	2.95	1.03	9.91	0.55	0.14	0.02	2.94	0.15	0.03	36.82	18.54	\$3.12
4	3001-4000	63	\$16.55	3.26	0.68	20.49	3.15	1.10	9.91	0.55	0.14	0.02	3.14	0.15	0.03	38.68	18.81	\$3.32
5	4001-5000	67	\$17.94	3.26	0.68	21.88	3.35	1.17	9.91	0.55	0.14	0.02	3.34	0.15	0.03	40.54	19.08	\$3.52
6	5001-6000	71	\$19.33	3.26	0.68	23.27	3.55	1.24	9.91	0.55	0.14	0.02	3.54	0.15	0.03	42.40	19.35	\$3.72
7	6001-7000	75	\$20.72	3.26	0.68	24.66	3.75	1.31	9.91	0.55	0.14	0.02	3.74	0.15	0.03	44.26	19.62	\$3.92
8	7001-8000	79	\$22.11	3.26	0.68	26.05	3.95	1.38	9.91	0.55	0.14	0.02	3.93	0.15	0.03	46.11	19.89	\$4.11
9	8001+	90	\$25.93	3.26	0.68	29.87	4.50	1.58	9.91	0.55	0.14	0.02	4.98 ^(a)	0.15	0.03	51.73	20.64	\$5.16
JMN	(Complete)	100	\$29.41	3.26	0.68	33.35	5.00	1.75	9.91	0.55	0.14	0.02	4.98	0.15	0.03	55.88	21.31	\$5.16
Pre-apprentices																		
	0000-650	35	\$12.02	0.00	0.15	12.17	0.00	0.00	0.00	0.55	0.14	0.02	0.00	0.15	0.02	13.05	0.86	\$0.17
	0651-1500	35	\$10.61	0.00	0.15	10.76	0.00	0.00	9.91	0.55	0.14	0.02	0.00	0.15	0.02	21.55	10.77	\$0.17

^(a)National Pension Fund contributions for Apprentices shall be paid based on the same percentage listed for each Period, except for Period 9 Apprentices which shall be paid 100% of the Journeyman contribution rate.

The current IRS mileage rate is \$.545 per mile.

The contract expires on September 1, 2019.

Date Revised: 8/29/2018 8:17 AM