

## RESIDENTIAL HVAC

### HVAC Journeyman/Apprentice Wage Rates METROPOLITAN DIVISION LOCAL NO. 10 EFFECTIVE MAY 1, 2017 - APRIL 30, 2018

Journeyman	TAXABLE	NATL	LOCAL	SUPP HEALTH	S/M	LMC &			IT/	NATL/	TOTAL	TOTAL		
	BASE*	PENSION	PENSION	PENSION	& SMOHI	LOCAL	FCF	NEMI	LOCAL	I.F.	PKG.	FRINGES		
					FUND	APPR.		FUND				SAV/ORG		
					FUND	FUND		FUND				DEDUCTION		
HVAC Journeyman - Family A Coverage	30.11	2.36	2.30	3.96	9.66	0.03	0.02	0.42	0.15	0.37	49.38	20.72		
HVAC Journeyman - Single A Coverage	31.61	2.36	2.30	3.96	8.16	0.03	0.02	0.42	0.15	0.37	49.38	19.22		
HVAC Foreman - Family A Coverage	32.11	2.36	2.30	3.96	9.66	0.03	0.02	0.42	0.15	0.37	51.38	20.72		
HVAC Foreman - Single A Coverage	33.61	2.36	2.30	3.96	8.16	0.03	0.02	0.42	0.15	0.37	51.38	19.22		
<b>Apprentices</b>														
PERIOD	HOURS	%	<b>Family B Health Coverage</b>											
1	0-1000	50	11.61	1.18	1.15	1.98	7.44	0.03	0.42	0.02	0.15	0.37	24.35	13.67
2	1001-2000	57	13.82	1.35	1.31	2.26	7.44	0.03	0.42	0.02	0.15	0.37	27.17	14.28
3	2001-3000	64	16.03	1.51	1.47	2.53	7.44	0.03	0.42	0.02	0.15	0.37	29.97	14.87
4	3001-4000	72	18.56	1.70	1.66	2.85	7.44	0.03	0.42	0.02	0.15	0.37	33.20	15.57
5	4001-5000	80	21.09	1.89	1.84	3.17	7.44	0.03	0.42	0.02	0.15	0.37	36.42	16.26
6	5001-6000	90	24.25	2.12	2.07	3.56	7.44	0.03	0.42	0.02	0.15	0.37	40.43	17.11
PERIOD	HOURS	%	<b>Single B Health Coverage</b>											
1	0-1000	50	15.81	1.18	1.15	1.98	3.24	0.03	0.42	0.02	0.15	0.37	24.35	9.47
2	1001-2000	57	18.02	1.35	1.31	2.26	3.24	0.03	0.42	0.02	0.15	0.37	27.17	10.08
3	2001-3000	64	20.23	1.51	1.47	2.53	3.24	0.03	0.42	0.02	0.15	0.37	29.97	10.67
4	3001-4000	72	22.76	1.70	1.66	2.85	3.24	0.03	0.42	0.02	0.15	0.37	33.20	11.37
5	4001-5000	80	25.29	1.89	1.84	3.17	3.24	0.03	0.42	0.02	0.15	0.37	36.42	12.06
6	5001-6000	90	28.45	2.12	2.07	3.56	3.24	0.03	0.42	0.02	0.15	0.37	40.43	12.91
<b>Applicant</b>														
	0-750		13.00	0.76	0.00	0.00	0.00	0.03	0.42	0.02	0.15	0.25	14.63	1.83
<b>Family Plan B</b>	751-3000		8.80	0.76	0.00	0.00	7.44	0.03	0.42	0.02	0.15	0.25	17.87	9.27
<b>Single Plan B</b>	751-3000		13.00	0.76	0.00	0.00	3.24	0.03	0.42	0.02	0.15	0.25	17.87	5.07

\*Includes \$1.45 Savings Account & Organizing deduction (\$.77 is Savings Account and \$.68 is Organizing) for Journeymen. For Apprentices, the Savings Account and Organizing is \$.93 (\$.25 is Savings Account and \$.68 is Organizing). There is a \$.20 deduction for Organizing for Applicants, but no Savings Account.

The Labor Agreement provides for a paid Labor Day holiday. The additional hourly cost of this paid holiday is approximately 14¢/hour. (8 hours of taxable base pay ÷ 1700 hours per year), for an HVAC Journeyman. See Article V, Section 2 of the Labor Agreement.

HVAC Journeymen with a gas card from the City of Minneapolis or St. Paul receive an additional \$1.00 per hour on the Taxable Base and an additional \$1.00 per hour if they have a refrigeration card from the City of Minneapolis or St. Paul for a total of \$2.00 per hour extra if they have both.

The Journeymen Total Package will increase \$2.00 on May 1, 2018.

April 11, 2017

The IRS mileage rate on May 1, 2017 is \$.535 per mile.

Contract expires April 30, 2019